



Monroe County Correctional Facility

CORRECTIONS OFFICERS POSITION INFORMATION SHEET

PROBATIONARY PERIOD: 12 MONTHS FROM START DATE

Work Schedule: 40 HOURS PER WEEK

1st Shift 10 hours 7:20am-5:20pm 0720-1720
2nd Shift 8 hours 4:40pm -12:40am 1640-0040
3rd Shift 8 hours 12:00am-8:00am 0000-0800

Hourly Rate of Pay:

	1 st Shift	2 nd or 3 rd Shift
0-12 MONTHS	\$25.0156	\$26.0156
13-36 MONTHS	\$27.0461	\$28.0461
37-60 MONTHS	\$29.0719	\$30.0719
60-84 MONTHS	\$30.3254	\$31.3254
84-120 MONTHS	\$31.5837	\$32.5837
120+ MONTHS	\$35.4267	\$36.4267

Benefits:

- Uniforms supplied by MCCF and replaced as needed
- Health Plan: employee may choose between 3 different plans
- Life insurance, \$50,000 with option to purchase additional
- Vision Benefits
- Dental Benefits
- Holidays, 14 paid days
- Pension, with mandatory contribution
- Personal Days, 2 prorated based on date of hire
- Sick days, 1 per month with availability after 3 months of employment
- Vacation, based on month of hire

THE ABOVE INFORMATION IS A GENERAL SUMMARY AND SHALL BE ADMINISTERED (AND SUBJECT TO CHANGE) IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF THE COLLECTIVE BARGAINING AGREEMENT AND COUNTY POLICIES AS SET FORTH BY THE MONROE COUNTY BOARD OF COMMISSIONERS.

Updated 1/29/2026