



# Monroe County Correctional Facility

## CORRECTIONS OFFICERS POSITION INFORMATION SHEET

**PROBATIONARY PERIOD: 12 MONTHS FROM START DATE**

**Work Schedule: 40 HOURS PER WEEK**

1 <sup>st</sup> shift	10 Hours	7:20am-5:20pm	0720-1720
2 <sup>nd</sup> Shift	8 Hours	4:40pm-12:40am	1640-0040
3 <sup>rd</sup> Shift	8 Hours	12:00am-8:00 am	0000-0800

**Hourly Rate of Pay:**

		<b>1<sup>st</sup> Shift</b>	<b>2<sup>nd</sup> or 3<sup>rd</sup> Shift</b>
<b>0-12</b>	<b>Months</b>	\$21.8192	\$22.8192
<b>13-36</b>	<b>Months</b>	\$23.5903	\$24.5903
<b>37-60</b>	<b>Months</b>	\$25.3573	\$26.3573
<b>60-84</b>	<b>Months</b>	\$26.4506	\$27.4506
<b>84-120</b>	<b>Months</b>	\$27.5480	\$28.5480
<b>120 +</b>	<b>Months</b>	\$30.9000	\$31.9000

**Benefits:**

- Uniforms supplied by MCCF and replaced as needed
- Health Plan: employee may choose between 3 different plans
- Life Insurance, \$35,000 with option to purchase additional
- Vision Benefits
- Dental Benefits
- Holidays, 14 paid days
- Pension, with mandatory contribution
- Personal Days, 2 prorated based on date of hire
- Sick days, 1 per month with availability after 3 months of employment
- Vacation, based on month of hire

**The above information is a general summary and shall be administered (and subject to change) in accordance with the terms and conditions of the collective bargaining agreement and county policies as set forth by the Monroe County Board of Commissioners.**