



Monroe County Correctional Facility

CORRECTIONS OFFICERS POSITION INFORMATION SHEET

PROBATIONARY PERIOD: 12 MONTHS FROM START DATE

Work Schedule: 40 HOURS PER WEEK

1 st Shift	10 hours	7:20am-5:20pm	0720-1720
2 nd Shift	8 hours	4:40pm -12:40am	1640-0040
3 rd Shift	8 hours	12:00am-8:00am	0000-0800

Hourly Rate of Pay:

	1 st Shift	2 nd or 3 rd Shift
0-12 MONTHS	24.0535	25.0535
13-36 MONTHS	26.0059	27.0059
37-60 MONTHS	27.9538	28.9538
60-84 MONTHS	29.1591	30.1591
84-120 MONTHS	30.3690	31.3690
120+ MONTHS	34.0641	35.0641

Benefits:

- Uniforms supplied by MCCF and replaced as needed
- Health Plan: employee may choose between 3 different plans
- Life insurance, \$50,000 with option to purchase additional
- Vision Benefits
- Dental Benefits
- Holidays, 14 paid days
- Pension, with mandatory contribution
- Personal Days, 2 prorated based on date of hire
- Sick days, 1 per month with availability after 3 months of employment
- Vacation, based on month of hire

THE ABOVE INFORMATION IS A GENERAL SUMMARY AND SHALL BE ADMINISERED (AND SUBJECT TO CHANGE) IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF THE COLLECTIVE BARGAINING AGREEMENT AND COUNTY POLICIES AS SET FORTH BY THE MONROE COUNTY BOARD OF COMMISSIONERS.

Updated 5-05-2025