

AGENDA

SALARY BOARD MEETING

April 17, 2024

Open meeting.

Public comments.

OLD BUSINESS:

Approve the minutes from the March 20, 2024 Salary Board Meeting on pages 1 through 3 of 4.

NEW BUSINESS:

Approve the New Hires, Separations, Changes and Miscellaneous on page 4.

Public comments.

Adjourn meeting.

**MONROE COUNTY COMMISSIONERS
SALARY BOARD
March 20, 2024**

The Monroe County Salary Board convened for the regularly scheduled meeting of March 20, 2024, with the following present: Chairman John Christy, Vice-Chairman David Parker, Commissioner Sharon Laverdure, Controller Erik Diemer, Sheriff Nick Cirranello, DA Michael Mancuso, R&R Kate Best, Solicitor Deb Huffman, Esq., Chief Clerk Robert Gress, Gabrielle Ferrara, Jacob Pride and HR Director Heather Lambert.

Chairman Christy called the meeting to order at 11:01 AM.

Motion by Commissioner Laverdure and seconded by Vice-Chairman Parker to approve the minutes from the February 21, 2024, Salary Board as presented. Motion carried.

Motion by Vice-Chairman Parker to approve the New Hires, Separations, Changes and Miscellaneous. Chairman Christy asked the HRD to speak to any out of the ordinary items: HR Director Lambert stated exceptions under New Hires Gross, Moxam, and Hernandez and then explanation the promotional steps and percentage of increases for Sharpstene, Caputo, Altomose, Bush and Holley. This motion was seconded by Vice-Chairman Parker and carried by all.

DATE: March 20, 2024
COPIES TO: Chairman J. Christy, Vice-Chairman D. Parker, Commissioner S. Laverdure, and Controller E. Diemer
FROM: Heather Lambert, Human Resource Director
ELECTED OFFICIALS, being EX-OFFICIO members of the SALARY BOARD, may, if they so desire, be present and vote with respect to any of their employee's who may be involved. If so, they should advise beforehand of their intentions to be present.
<i>Hiring and firing decisions for employees in offices headed by elected officials are solely decided by the respective elected official.</i>

NAME:	DEPARTMENT:	POSITION:	DATE:	REASON:	SALARY:
NEW HIRES:					
Amber Gross	C&Y	35 Casw II	3/18/24	Rehire/Replacement	\$47,963.69 /yr
Susan Owens	C&Y	33 Fiscal Tech	3/4/24	New Hire/Replacement	\$36,715.97 /yr
Anthony Mckenna	Career Link	Laborer	2/20/24	Did not Start	\$ 10.00 /hr
Joshua Moxam	Courts	13 Executive Asst	3/18/24	New Hire/New Position	\$35,471.80 /yr
Kathy McBride	Courts	10 Admin Assistant	3/18/24	New Hire/Replacement	\$30,981.99 /yr
Carrie Pace	DR	7 Office Assistant Sr.	3/6/24	Change Start Date	\$27,741.90 /yr
Nnemdia Anderson	DR	12 Enforcement Specialist Sr.	3/6/24	Change Start Date	\$33,129.11 /yr
Patricia Juarbe	DR	7 Office Assistant Sr.	4/8/24	New Hire/Replacement	\$27,741.90 /yr
Ralph Ayala	Maintenance	3 Custodian	4/1/24	New Hire/Replacement	\$28,650.98 /yr
Denise Denson	MDJ 43-4-01	7 Tech	3/18/24	New Hire/Replacement	\$27,741.83 /yr
Brianna Christy-Otto	PD	10 App Intake Analyst	3/11/24	New Hire/Replacement	\$35,582.32 /yr
Lenna Kuehner	Proth	8 Records Tech	1/29/24	Correct to Rehire/Replacement	\$33,094.90 /yr
Andrew Hernandez	Sheriff	17 Deputy Sheriff	3/4/24	Rehire/Replacement	\$48,880.00 /yr
Russell Siple	Sheriff	17 Deputy Sheriff	11/21/23	Reinstated	\$54,976.69 /yr

SEPARATIONS:

Monica Harrison	Aging	33 Fiscal Tech	2/9/24	Non-Retained	\$37,347.57	/yr
Ariel Pabon	C&Y	35 Casw 2	3/1/24	Non-Retained	\$45,336.92	/yr
Tara-Lynn Krizek	C&Y	35 Casw 2	3/22/24	Resigned	\$46,225.92	/yr
Carrie Pace	DR	7 Office Asst Sr.	3/6/24	Resigned	\$27,741.90	/yr
Elsie Romero-Garcia	DR	11 Intergov Specialist	3/6/24	Resigned	\$32,548.70	/yr
Michael Lugo	Jail	CO	2/20/24	Resigned	\$49,279.36	/yr
Brandi Grello	Jail	CO	2/29/24	Non-Retained	\$53,110.53	/yr
Michael Ratliff	Maint	3 Custodian	2/26/24	Non-Retained	\$28,650.98	/yr
Kacie Hughes	MDJ 43-4-02	7 Technician	3/1/24	Resigned	\$28,151.76	/yr
Izabella Schlatter	Sheriff	8 Office Asst Firearms	3/11/24	Resigned	\$34,485.78	/yr
Kayla Felten	Sheriff	10 Personal Prop/Criminal Ct Clk	3/1/24	Resigned	\$37,300.64	/yr

CHANGES:

Adam Shelp	C&Y	35 Casw 2	7/8/18	Correct Longevity Bonus Date	\$ 250.00	RES to base
Adam Shelp	C&Y	20 Supervisor 1	7/8/23	Correct Longevity Bonus Date	\$ 250.00	RES to base
Susan Martens	C&Y	33 Fiscal Tech	4/22/24	FT to PT	\$ 20.2553	/hr
Zulma DaSilva	C&Y	33 Casw I	2/20/24	Correct Salary	\$37,524.44	/yr
Leona Sharpstene	Courts	21 Law Clerk Sr.	1/29/24	Promotion	\$61,000.00	/yr
Denise Caputo	DR	11 Intergov Spec	3/11/24	Promotion	\$44,480.80	/yr
Morgan Altemose	DR	11 Intergov Spec	3/4/24	Promotion	\$32,074.58	/yr
Tara Felicien	DR	10 Enforc & Data Image Tech	3/25/24	Lateral Transfer	\$32,100.80	/yr
Aquila Henning	Jail	CO	2/26/24	Shift Diff	\$ 23.6920	/hr
Charles Olsommer	Jail	CO	2/26/24	Shift Diff	\$ 23.6920	/hr
Corey Keida	Jail	18 Sergeant	3/11/24	Shift Diff	\$ 29.4337	/hr
Diamond Collins	Jail	CO	2/26/24	Shift Diff	\$ 23.6920	/hr
Shantel Carolina	Jail	CO II	3/4/24	Contractual Increase-60 mos	\$57,217.89	/yr
Shantel Carolina	Jail	CO II	3/4/24	Shift Diff	\$ 28.5806	/hr
Yvette Samuel	Jail	CO II	3/4/24	Contractual Increase-60 mos	\$59,297.89	/yr
Yvette Samuel	Jail	CO II	3/5/24	Correct Contractual Increase Date	\$59,297.89	/yr
Alizabeth Plows	Jail	CO II	3/4/24	Contractual Increase-60 mos	\$57,217.89	/yr
Alizabeth Plows	Jail	CO II	3/4/24	Shift Diff	\$ 28.5806	/hr
Diana Ortiz	Jail	CO	2/26/24	Shift Diff	\$ 23.6920	/hr
Dwayne Darab	Jail	CO II	3/4/24	Contractual Increase-60 mos	\$59,297.89	/yr
Eiad Kassis	Jail	CO	2/26/24	Shift Diff	\$ 23.6920	/hr
Kimberly Wright	Jail	CO	2/26/24	Shift Diff	\$ 23.6920	/hr
Peter Procak	Jail	CO	2/26/24	Shift Diff	\$ 23.6920	/hr
Scott Wisner	Jail	CO	2/26/24	Shift Diff	\$ 23.6920	/hr
Yassica Clase	Jail	CO	2/26/24	Shift Diff	\$ 23.6920	/hr
Dustin Bush	Maintenance	20 Operations & Maint Supervisor	3/11/24	Promotion	\$52,338.62	/yr
Brian Holley	Prob- Juvi	21 Prob Supervisor	3/18/24	Promotion	\$81,865.22	/yr
Russell Siple	Sheriff	17 Deputy Sheriff	1/1/24	4% COLA	\$57,175.66	/yr

LONGEVITY:

Brittany Angelica	Aging	35 Casw 2	3/11/24	Longevity Bonus	\$ 250.00	CS to Base
Bobbi Halterman	Assessment	15 Mapper Sr	3/31/24	Longevity Bonus	\$ 250.00	RES to Base
Cynthia Sable-Quizhpi	DR	7 Office Assistant Sr	3/6/24	Longevity Bonus	\$ 45.00	JUD to Base
Jennifer Strauch	Fiscal	20 Grants Mgr	3/25/24	Longevity Bonus	\$ 250.00	RES to Base
Amy Weissbach	Jail	12 Admin Coord	3/29/24	Longevity Bonus	\$ 250.00	RES to Base
Anthony Perez	Jail	22 Lieutenant	3/8/24	Longevity Bonus	\$ 250.00	RES to Base
Brian Lees	Jail	CO	4/14/24	Longevity Bonus	\$ 525.00	CO
Christopher Okula	Jail	CO	4/18/24	Longevity Bonus	\$ 750.00	CO
Lea Baylor	Jail	23 Director of Treatment	3/4/24	Longevity Bonus	\$ 250.00	RES to Base
Meghan Jackson	Jail	CO	4/18/24	Longevity Bonus	\$ 750.00	CO
Pamela Bisbing	Jury Mgt	17 Jury Manager	3/1/24	Longevity Bonus	\$ 250.00	RES to Base

Aaron Miller	Maintenance	4 Custodian Sr	3/24/24	Longevity Bonus	\$ 250.00	RES to Base
Christine Meinhart	Planning	29 Director	3/29/24	Longevity Bonus	\$ 250.00	RES to Base
Andrea Gurgick	Prob - Adult	20 Probation Officer Sr	3/19/24	Longevity Bonus	\$ 25.00	APO to Base
Rebecca Hamar	Prob - Adult	20 Probation Officer Sr	3/25/24	Longevity Bonus	\$ 25.00	APO to Base
William Reese	Prob - Adult	20 Probation Officer Sr	3/19/24	Longevity Bonus	\$ 25.00	APO to Base
Adele Dempsey	R&R	8 Records Tech	3/1/24	Longevity Bonus	\$ 250.00	RES to Base

MISCELLANEOUS:

Approve the request from Director of Aging Mary Claire Megargle to increase the on-call supervisor rate to \$300/week effective the first full on-call rotation of 2024.

Approve the payout of Michael Mancuso's 35 hours of vacation remaining from 2023 in the amount of \$2,213.35

Approve the request from Chief Clerk Robert Gress to allow leave donation for Gabrielle Ferrara.

Approve donation leave for Gabrielle Ferrara

Cheryl Sims	8 Vacation hours	\$207.78	
Heather Lambert	4 Vacation Hours	\$180.00	
Annalise Cole	15 Vacation Hours	\$299.37	
		\$687.15	
Gabrielle Ferrara	\$22.48	4.37	Days

Approve the Request from Cori Doughty, Court Administrator, to provide lunch allowance for 2 T229 employees in Domestic Relations employees during out-of-county training.

Public comments: Sheriff discussed his meeting with the Commissioners from Monday 3/18/24 in which he was anticipating that his requests were going to be placed on today's agenda. DA Mancuso commented similarly. Chairman Christy and Commissioners Laverdure both replied.

Motion by Chairman Christy to adjourn the meeting at 11:10 AM.

Heather Lambert
Human Resources Director

DATE: April 17, 2024						
COPIES TO: Chairman J. Christy, Vice-Chairman D. Parker, Commissioner S. Laverdure, and Controller E. Diemer						
FROM: Heather Lambert, Human Resource Director						
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NAME:	DEPARTMENT:	POSITION:	DATE:	REASON:	SALARY:	
NEW HIRES:						
Anthony McKenna	Career Link	Laborer	3/25/24	New Hire	\$ 10.00	/hr
Monika Halicki	DA	22 ADA	4/1/24	Did Not Start	\$71,891.43	/yr
Frank Saporito	DR	11 Intergov Spec Sr	4/22/24	New Hire/Replacement	\$32,074.67	/yr
Summer Maziarz	DR	10 Intake & Locate Spec	4/22/24	New Hire/Replacement	\$30,981.99	/yr
Timothy Nixon	Maintenance	3 Custodian	4/8/24	New Hire/Replacement	\$28,650.98	/yr
Nathaniel Staruch	Planning	22 Infrastructure Planner	3/25/24	Rehire/New Position	\$63,045.00	/yr
Michael Muth	DA	22 Asst DA PT	4/24/24	Rehire/Replacement	\$53,471.00	/yr
Corey Sayre	Emer Services	Burn Sim Op Temp PT	4/22/24	New Hire/Replacement	\$ 15.6000	/hr
Kyle Flyte	Jail	14 Bldg Maint Mechanic	4/22/24	New Hire/Replacement	\$40,558.56	/yr
Kevin Lawrence	Maintenance	26 Ops & Maintenance Supervisor	4/29/24	New Hire/Replacement	\$87,500.00	/yr
Abbe Klezer	MDJ 43-4-01	10 Adv Tech	4/8/24	New Hire/Replacement	\$33,292.37	/yr
Lillian Rosa	MDJ 43-4-01	8 Tech Sr	4/22/24	New Hire/Replacement	\$28,815.48	/yr
William Sanchez	PD	22 Asst PD	4/22/24	New Hire/Replacement	\$71,891.43	yr
SEPARATIONS:						
Joseph Collado	Jail	CO	3/12/24	Resigned	\$49,279.36	/yr
Kimberly Wright	Jail	CO	3/25/24	Non Retained	\$47,199.36	/yr
Richard Ekstedt	Maintenance	4 Painter/Floor Maint	6/4/24	Retired	\$39,020.80	/yr
Mackenzie Hunter	DA	12 Legal Secretary	4/12/24	Resigned	\$39,648.13	/yr
Edward VanArsdale	Jail	CO	4/6/24	Non-Retained	\$49,279.36	/yr
Aron Goscilo	Sheriff	8 Cths Sec Bailiff	4/12/24	Terminated	\$35,629.78	/yr
CHANGES:						
Jenna Lee Moore	C&Y	37 CAWS 3	1/1/24	Correct Annual Contractual Increase	\$51,258.52	/yr
David Hooker	Conservation	21 Head Resource Conservation	4/22/24	Promotion	\$65,000.00	/yr
Maria Rosa	DA	12 Legal Secretary	4/15/24	Promotion	\$38,048.42	/yr
Melissa Schmidt	DR	10 Intake & Locate Spec Sr	4/22/24	Promotion	\$30,981.99	/yr
Adam Wojy	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Brian Lees	Jail	CO	4/14/24	Contractual Inc - 10 Years	\$66,842.88	/yr
Brian Lees	Jail	CO	4/14/24	Shift Diff	\$ 33.1360	/hr
Carl Walters, Jr	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Cheryl Dancy	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Dwight Escourse	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Helson Rivera	Jail	CO	3/15/24	Contractual Inc - 36 Mos	\$56,932.93	/yr
Kaylee Pilger	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Silvia Kofler	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Tamer Hassan	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Theresa Ferrara-Buccini	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Dustin Bush	Maintenance	20 Asst Operations & Maint Super	3/11/24	Correct Title - Promotion	\$52,338.62	/yr
Dustin Bush	Maintenance	26 Ops & Maint Supervisor	4/5-4/28/24	Acting Ops & Maint Supervisor	\$ 32.9117	/hr
Sandra Norville-Nash	MDJ	7 Tech Floater	2/12-8/11/24	Correct Title/Salary (LOA)	\$28,689.39	/yr
LONGEVITY:						
Neal Gallagher	Aging	37 Vol Res Coord	4/22/24	Longevity Bonus	\$ 250.00	CS to Base
Ramona Vaughn	Aging	37 Casw 3	4/22/24	Longevity Bonus	\$ 250.00	CS to Base
Brian Webbe	DA	19 Detective Sergeant	4/7/24	Longevity Bonus	\$ 500.00	DET
Craig Vanlouvender	DA	17 Detective	4/8/24	Longevity Bonus	\$ 300.00	DET
Derek Marshall Sr	DA	17 Detective/DUI Center Director	4/3/24	Longevity Bonus	\$ 350.00	DET
Yvette Lockley	DR	14 Conf Officer	4/10/24	Longevity Bonus	\$ 45.00	JUD to Base
Arkadiusz Martynowicz	Jail	CO	5/9/24	Longevity Bonus	\$ 475.00	CO
Elizabeth Knight	Jail	CO	5/15/24	Longevity Bonus	\$ 950.00	CO
Gregory McCready	Jail	CO	5/9/24	Longevity Bonus	\$ 475.00	CO
Keisha Crawford	Jail	CO	5/9/24	Longevity Bonus	\$ 475.00	CO
Lance Werkheiser	Jail	CO	5/3/24	Longevity Bonus	\$ 625.00	CO
Michelle Bridge	Jail	CO	5/8/24	Longevity Bonus	\$ 875.00	CO
Robert Saviet	Jail	CO	5/9/24	Longevity Bonus	\$ 475.00	CO