



MONROE COUNTY BOARD OF COMMISSIONERS
January 7, 2026

The regular meeting of the Monroe County Board of Commissioners was held on Wednesday, January 7, 2026, with the following present: Chairman John D. Christy, Vice-Chairman David C. Parker, Commissioner Sharon S. Laverdure, Solicitor Deborah L. Huffman, Chief Clerk/Administrator Robert J. Gress and Administrative Secretary Cindy Cook.

Chairman Christy opened the meeting at 9:30 a.m. with a moment of silence followed by the pledge of allegiance to the flag.

There was no public comment on agenda items.

M-2026-1 Motion by Vice-Chairman Parker, seconded by Commissioner Laverdure and carried to approve the following actions under old business:

Approve the minutes of December 17, 2025, Commissioners' Meeting including December 17, 2025, 2026 Budget Adoption Meeting.

Acknowledge opening of Well Drilling Bids on 12/23/2025: Negley's Well Drilling, LLC in the base bid amount of \$109,836.26 (\$189.00/lf unit price for 14" casing) bid bond \$10,983.63.

Amend motion 2025-306 revising the Janitorial Supplies Bid Award increasing W.B. Mason to \$49,349.19 and decreasing Brighter Days & Nights to \$72,498.27.

M-2026-2 Motion by Vice-Chairman Parker, seconded by Commissioner Laverdure and carried to adopt the following proclamations and certificates of special recognition:

Judy Linder – Retirement
Alberta Tallada – Retirement
Patricia Michael – Retirement
Sharon Gerberich – Retirement
Human Trafficking Prevention Month in Monroe County

Proclamation

WHEREAS, human trafficking is a public health issue and a crime that harms the health and well-being of individuals, families, and communities, often with impacts that persist across generations; and

WHEREAS, nearly 25 years after the enactment of the Trafficking Victims Protection Act, an estimated 27.6 million people worldwide are subjected to human trafficking, with cases reported in every U.S. state and territory; and

WHEREAS, human trafficking can affect anyone, but certain populations—including individuals experiencing abuse, violence, poverty, unstable living conditions, or social isolation—are at heightened risk; and

WHEREAS, Safe Monroe will hold numerous events to raise awareness of human trafficking, including its annual Red Sand Project, and will sponsor the NEPA Task Force Against Human Trafficking's Regional Training to demonstrate support for victims of this crime; and

WHEREAS, stronger and safer communities are built through collective action that reduces conditions contributing to exploitation, fosters resilience, and creates environments where all individuals are protected from human trafficking and other forms of violence.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Monroe County hereby proclaims January 2026 as **“Human Trafficking Prevention Month”**, and encourages increased awareness, enhanced education, and greater understanding of human trafficking, as well as the promotion of community resources to prevent and combat this crime.

End of Proclamation

Commissioner Laverdure presented the Human Trafficking Prevention Month Proclamation to Marissa Buatti, Prevention and Outreach Specialist, Safe Monroe. Commissioner Laverdure thanked Ms. Buatti for representing Safe Monroe.

Ms. Buatti thanked the community for coming together to recognize Human Trafficking Prevention Month. Ms. Buatti stated human trafficking is a degrading crime against people of all backgrounds and ethnicities and community awareness is needed.

Ms. Buatti also announced the Red Sand Project which represents people in our lives and our communities who fall through the cracks of society and are at an increased risk to fall victim to human trafficking. The goal of the event is to raise awareness. The Red Sand Project will be held on Wednesday, January 14, 2026, beginning at 12:30 p.m. in Courthouse Square.

Chairman Christy, Vice-Chairman Parker and Commissioner Laverdure presented certificates of special recognition to Judy Linder, Alberta Tallada and Sharon Gerberich who are all retiring tax collectors. Patricia Michael is also a tax collector who is retiring but was not present to receive her certificate.

Chairman Christy thanked all of the tax collectors for their many years of service to the county.

M-2026-3 Motion by Commissioner Laverdure, seconded by Vice-Chairman Parker and carried to approve the actions listed below:

- a) Personnel Agenda:

FIRST NAME	DEPARTMENT:	POSITION:	STEP:	DATE:	REASON:		
NEW HIRES:							
Reale, Kelley	Courts	10 Admin Asst/Courts	N/A	1/12/26	New Hire/Replacement		
Vanlouvender, Craig	District Attorney	17 Detective/DA	N/A	12/18/25	Rehire- Temp		
Batiste, Ezekiel	Sheriff	4 Armed Bailiff (MDJ)	1	1/5/26	New Hire/Replacement		
Schaffer, Trenton	Treasurer	9 Chief Deputy Treasurer	1	1/5/26	New Hire/Replacement		
SEPARATIONS:							
DeSimone, Carl	Correctional Facility	1 Tradesworker I	1	11/18/25	End of Temp Assignment		
Ortiz, Justin	Correctional Facility	CO II	N/A	1/19/26	Resigned		
Peters, Jayden	District Attorney	22 Asst DA PT*	N/A	12/12/25	Resigned		
White, Alexis	Domestic Relations	12 Enforcement Specialist Sr.	N/A	1/13/26	Resigned		
Lyons, Marie	Tax Claim	4 Fiscal Technician	2	12/19/25	Resigned		
CHANGES:							
Cost, Michelle	Aging	35 Casw 2	N/A	12/3/25	Probation Complete		
Salaski, Sandra	Aging	33 Fiscal Technician	N/A	12/2/25	Correct Title- 975 hrs Probation Complete		
Kober, Margaret	Controller	5 Accounts Receivable Officer	4	3/10/25	Change Effective Date of Regrade		
Milian, Madeline	Controller	7 Accounts Payable Officer	4	12/1/25-4/30/26	Intermittent LOA		
Abdul-Khaleeq, El-Amin	Correctional Facility	CO II	N/A	12/22/25-6/21/26	Intermittent LOA		
Frank, Kristjan	Correctional Facility	CO II	N/A	12/20/25-1/16/26	Extend LOA		
Jenkins, Laquan	Correctional Facility	CO II	N/A	12/22/25	LOA		
Landon, James	Correctional Facility	CO II	N/A	12/12/25-1/14/26	LOA		
Lantigua, Frank	Correctional Facility	CO II	N/A	11/22/25-2/1/26	Extend LOA		
Lees, Brian	Correctional Facility	CO II	N/A	12/20/25-1/9/26	Mod Duty		
Martynowicz, Arkadiusz	Correctional Facility	CO II	N/A	12/17/25-1/13/26	Extend Mod Duty		
Schiller, Blake	Correctional Facility	10 Sergeant	9	12/11-12/14/25	LOA		
Stasulli, Vincent	Correctional Facility	CO II	N/A	12/18/25-1/7/26	Extend Mod Duty		
Weissbach, Amy	Correctional Facility	6 Admin Coordinator	10	7/16/25-1/15/26	Intermittent LOA		
Wilson, Stephen	Correctional Facility	CO II	N/A	11/25/25-1/2/26	Extend Mod Duty		
Leonard, Stephan	Correctional Facility	CO II	N/A	12/23-12/28/25	LOA		
Leonard, Stephan	Correctional Facility	CO II	N/A	12/29/25-1/14/26	Mod Duty		
Reinhardt, Nathaniel	Correctional Facility	CO II	N/A	12/28-12/30/25	LOA		
Reinhardt, Nathaniel	Correctional Facility	CO II	N/A	12/31/25-1/7/26	Mod Duty		
Isaac, Shakeya	District Justices	7 Technician	N/A	12/30/25	Probation Complete		
Nino-Bonilla, Jenny	District Justices	10 Advanced Tech	N/A	12/2/25	Probation Complete		
Diaz, Amber	Domestic Relations	7 Office Assistant Sr.	N/A	12/23/25	Probation Complete		
McCartney, Emily	Domestic Relations	12 Enfrcemnt Spec Sr.	N/A	12/29-12/30/25	Unpaid Suspension		
Schmidt, Melissa	Domestic Relations	11 Intergovernmental Specialist	N/A	12/2/25	Probation Complete		
Ratliff, Theresa	Human Resources	14 HR Assistant Director*	6	3/10/25	Regrade		
Frisbie, Sherri	Treasurer	6 Asst Deputy Treasurer	3	12/2/25	Probation Complete		
Kinsley, Susan	Treasurer	5 Fiscal Technician Sr.	3	12/2/25	Probation Complete		
Vreeland, Katherine	Voter Registration	3 Administrative Specialist II	2	1/2/26	Correct Date- Anniversary Step Increase		
MISCELLANEOUS:							
Adopt the 2026 position and grade listing as attached.							
Adopt the following policy updates to clarify guidelines already in force:							
Criminal History Check							
Pension Plan							
Eliminate the Full-Time / Part Time Employees policy from the Employee Manual							
Adopt the following policy updates to include differences between benefits for Full-Time, Part-Time and Casual Employees previously covered in the Full-Time / Part-Time Employees policy:							
Bad Weather Days/Emergency Closing							
Benefit Time, Paid and Unpaid Time Off							
Bereavement Leave							
Health Care Coverage							
Holidays							
Jury Duty							
Active Duty Military Leave							
Newly Hired Employees							
Personal Days							
Sick Time							
Vacation Time							
Approve the request to delete the Maintenance Department's Grade 4 Administrative Specialist III effective 1/1/26							
Adopt the job description and grade for the 8 Fiscal/Grants Supervisor							

- b) Approve/Ratify Requests to work additional hours:
 - i) Assessment Office for S. Felker and M. Hasker 5 hours per week through 03/27/2026
 - ii) Sheriff's Office pay period ending 12/14/2025
 - (1) Deputies – 28.75 hours
 - (2) Security – 37.75 hours
 - (3) Clerks – 20.25 hours
 - iii) Sheriff's Office pay period ending 12/28/2025
 - (1) Deputies – 16.25 hours
 - (2) Security – 45.25 hours
 - (3) Clerks – 1.50 hours

M-2026-4 Motion by Commissioner Laverdure, seconded by Vice-Chairman Parker and carried to approve/ratify the actions listed below:

- a) Vouchers Payable:
 - i) Dated 12/26/2025 in the amount of \$7,482,589.86
 - ii) Dated 1/02/2026 in the amount of \$1,386,054.26
- b) Gross Payroll:
 - i) For pay period ending 12/28/2025 in the amount of \$1,581,466.72
- c) Healthcare Benefits Payments:

- i) Highmark Blue Cross/Blue Shield:
 - (1) Dated 12/16/2025 in the amount of \$97,641.14
 - (2) Dated 12/23/2025 in the amount of \$113,386.95
 - (3) Dated 12/23/2025 in the amount of \$283.00
 - (4) Dated 12/29/2025 in the amount of \$15.45
 - (5) Dated 12/30/2025 in the amount of \$128,828.92
- ii) Geisinger:
 - (1) Dated 12/15/2025 in the amount of \$60,266.98
 - (2) Dated 12/22/2025 in the amount of \$77,395.03
 - (3) Dated 12/29/2025 in the amount of \$35,947.45
- iii) Dental Claims:
 - (1) Dated 12/29/2025 in the amount of \$4,173.69
 - (2) Dated 12/29/2025 in the amount of \$1,871.14
 - (3) Dated 01/02/2026 in the amount of \$2,411.70
 - (4) Dated 01/02/2026 in the amount of \$1,115.55
- iv) Flexible Spending Account:
 - (1) Dated 12/16/2025 in the amount of \$179.50
 - (2) Dated 12/19/2025 in the amount of \$479.25
 - (3) Dated 12/29/2025 in the amount of \$1,553.67
 - (4) Dated 01/02/2026 in the amount of \$830.26

M-2026-5 Motion by Commissioner Laverdure, seconded by Vice-Chairman Parker and carried to approve/ratify the Travel Requests for the following: Area Agency on Aging, Children & Youth and Planning.

M-2026-6 Motion by Vice-Chairman Parker, seconded by Commissioner Laverdure and carried to reappoint the following to the Advisory Council with a new term to expire 12/31/2028 as requested by the Area Agency on Aging:

- i) Todd Martin
- ii) Evelyn Mungin
- iii) Leanna Rich

M-2026-7 Motion by Commissioner Laverdure, seconded by Vice-Chairman Parker and carried to ratify agreement with Just Appraised Software As A Service (SAAS) in the amount of \$38,960.00 for the period 01/01/2026 through 12/31/2026 for property data automation services as requested by the Assessment office.

M-2026-8 Motion by Commissioner Laverdure, seconded by Vice-Chairman Parker and carried to approve the actions listed below as requested by the Carbon-Monroe-Pike Drug and Alcohol Commission:

- a) Execute a Professional Services Agreement for forty (40) hours a week of case management services through a drug and alcohol treatment specialist to conduct D&A level of care assessments for the period January 1, 2026, through December 31, 2026, at a rate of \$91,834.00 to be paid over twelve (12) equal monthly installments
- b) Execute a Professional Services Agreement for an additional eight (8) hours every other week of case management services through a drug and alcohol treatment specialist to conduct D&A level of care assessments at the Monroe County Pre-Trial Services Office for the period January 1, 2026, through December 31, 2026, at a rate of \$11,965.00 to be paid over twelve (12) equal monthly installments
- c) Execute a Professional Services Agreement for drug and alcohol treatment services as well as case management services to inmates at the Monroe County Correctional Facility for the period January 1, 2026, through December 31, 2026, at a rate of \$91,282.00 to be paid over twelve (12) equal monthly installments of \$7,606.83
- d) Execute a Professional Services Agreement to provide services through its drug and alcohol recovery support specialist to lead local opioid remediation efforts for the period January 1, 2026, through December 31, 2026, in the amount of \$83,385.00 to be paid in twelve (12) equal monthly installments of \$6,948.75 to be paid from the Opioid Settlement Funds

Chairman Christy explained the above Professional Services Agreements and the assistance the Carbon-Monroe-Pike Drug and Alcohol is providing to the court system.

M-2026-9 Motion by Vice-Chairman Parker, seconded by Commissioner Laverdure and carried to approve an Adoption Assistance Agreement for J.B-S. as requested by Children and Youth Services.

M-2026-10 Motion by Vice-Chairman Parker, seconded by Commissioner Laverdure and carried to approve the actions listed below:

- a) Ratify the Budget Adjustment Report dated 01/07/2026 totaling \$2,145.00
- b) Approve the Budget Adjustment Report dated 01/07/2026 totaling \$148,900.00
- c) Approve agreement with KUDU creative for Fentanyl Awareness Program totaling \$296,529.30 to be paid from the Opioid Settlement Funds for the period 01/01/2026 through 12/31/2026
- d) Address Well Drilling Bid:
 - i) Award bid to Negley's Well Drilling, LLC in the base bid amount of \$109,836.26 and contingency of \$189/lf for a total of \$110,025.26
- e) Acknowledge receipt of the 2024 Single Audit as prepared by Zelenkofske Axelrod, LLC
- f) Approve the following Contract Service Provider Agreements:
 - i) Janet Catina, Esquire – PFA Defense Advocate \$30,000.00
 - ii) Deborah L. Huffman, Esquire – PFA Plaintiff Advocate \$30,000.00
 - iii) Janet Catina, Esquire – Special Public Defender \$57,000.00
 - iv) Brian Gaglione, Esquire - Special Public Defender \$57,000.00
 - v) Donald Leeth, Esquire – Special Public Defender \$57,000.00
 - vi) Robert A. Saurman, Esquire – Special Public Defender \$57,000.00
- g) Authorize the chief clerk to advertise the following:
 - i) Salary Board Meeting January 7, 2026
- h) Add the following vendors to the County List of Approved Vendors:
 - i) Fiscal
 - (1) Adams EFH LLC
 - ii) District Attorney
 - (1) CMO Court Reporting, LLC

M-2026-11 Motion by Commissioner Laverdure, seconded by Vice-Chairman Parker and carried to approve the actions listed below as requested by the District Attorney:

- a) Approve Contract Service Provider Agreement with E. David Christine, Esquire as DA Emeritus/Mentor for the period of 01/01/2026 through 12/31/2026 totaling \$10,000.00
- b) Approve agreement with Magnet Forensics in the amount of \$4,620.00 for the period 01/01/2026 through 12/31/2026 for software license

M-2026-12 Motion by Commissioner Laverdure, seconded by Vice-Chairman Parker and carried to ratify Addendum- Attachment #2 with Kestrel Government Payment solutions for Pay Now Connect Services as requested by Domestic Relations.

M-2026-13 Motion by Commissioner Laverdure, seconded by Vice-Chairman Parker and carried to approve the actions listed below as requested by the Fiscal/Grants department:

- a) Acknowledge receipt of the second grant extension (PEMA 2023-116) Interconnectivity Grant to 12/31/2026
- b) Acknowledge receipt of the first grant extension (PEMA 2024-081) to 12/31/2026
- c) Approve the 2025/2026 Medical Assistance Transportation Program (MATP) 1st Quarter Report in the amount of \$118,291.85
- d) Approve the 2025-2026 Hazardous Materials Response Fund Grant in the amount of \$6,046.00 and Authorize Jennifer Barclay, Finance Director to electronically sign the agreement
- e) Amend Motion #2025-200 dated 07/16/2025 to approve Continuum of Care FY2024 Sub-Recipient Contracts for the period 01/01/2026-12/31/2026, in the amount of \$312,561.00 as follows:

Rapid Rehousing	Pocono Area Transitional Housing	Rental Assistance	\$199,764.00
Rapid Rehousing	Pocono Area Transitional Housing	Supportive Services	\$54,554.00
Supportive Services	Pocono Mountains	Supportive Services	\$30,000.00

	United Way		
Administration			\$28,243.00
Total			\$312,561.00

f) Approve the Community Services Block Grant (CSBG) 2026 Monroe County Sub-Recipient Allocations as recommended by the Community Services Administrative Board:

<u>Monroe</u>		2026 Agency Allocation
CSS-Shepherd's Maternity Home	-	\$ 10,000
Family Promise of Monroe County	-	\$ 76,000
Monroe County Meals on Wheels	-	\$ 25,000
Pocono Area Transitional Housing	-	\$ 42,000
Pleasant Valley Ecumenical Network	-	\$ 25,000
Pocono Services for Families & Children	-	\$ 55,000
Resources for Human Development	-	\$ 33,000
Safe Monroe	-	\$ 14,000
Salvation Army-Housing-Emergency Services	-	\$ 15,500
Salvation Army-Housing-Direct Rental Assistance	-	\$ 49,340
Salvation Army-Housing-Direct Utility Assistance	-	\$ 21,000
Stroud Region OpenSpace & Rec Commission	-	\$ 10,000
MONROE COUNTY TOTAL:	-	\$ 375,840

g) Approve the State Food Purchase Program 2025-26 Sub-Recipient Allocations as listed below:

<u>Monroe</u>		2026 Agency Allocation
Bushkill Outreach	-	\$ 20,000
Christian Awareness Ministries	-	\$ 9,000
New Perspectives	-	\$ 12,000
Pleasant Valley Ecumenical Network	-	\$ 50,220
Pocono Mountain Ecumenical	-	\$ 46,500
Salvation Army-Pantry & Soup Kitchen	-	\$ 65,000
St. Matthew's Catholic Church	-	\$ 17,000
TOP of the Mountain	-	\$ 46,500
Safe Monroe	-	\$ 13,000
TOTAL:	-	\$ 279,220

h) Ratify authorization for the Grants Manager, Ashley Kerrick, to electronically sign and submit the State and Local Cybersecurity Grant Program (SLCGP) Application in the amount of \$36,456.00 for the term 12/01/2025 – 11/30/2028 to address cybersecurity risks

i) Ratify authorization for the Grants Manager, Ashley Kerrick to electronically sign the FY 2025 Stop Grant Agreement in the amount of \$125,000.00 for the term 01/01/2026 – 12/31/2026 to support Monroe County Victim Services staffing and their continued work on Domestic Violence Protocols

M-2026-14 Motion by Vice-Chairman Parker, seconded by Commissioner Laverdure and carried to approve the following actions as requested by the Office of Emergency Management:

a) Approve quotation and scope of services agreements with Bucks County Community College for training services as outlined in the proposals in the amount of \$3,400.00 and \$3,100.00

b) Approve submittal of certification of Eagle Response Services to continue to provide a state-certified Hazardous Materials Response Team, primary response, to Monroe County in accordance with PEMA Emergency Notification Requirements

M-2026-15 Motion by Commissioner Laverdure, seconded by Vice-Chairman Parker and carried to appoint Michael A. Lavanga, Esq. as solicitor effective 01/05/2026 at the rate of \$4,950.00 per year as requested by the Treasurer.

M-2026-16 Motion by Commissioner Laverdure, seconded by Vice-Chairman Parker and carried to ratify the Capital Purchases Report dated 01/07/2026 as follows:

DEPARTMENT	ACCOUNT #	ACCOUNT DESCRIPTION	QTY	ITEM	Vendor	AMOUNT
APPROVED CAPITAL:						
Courts	101.4184.9575.0000	Capital Expenditure	2	Desks	Office Service Company - State Contract	\$ 3,595.30
	101.4184.9575.0000	Capital Expenditure	3	Judicial Robes	Oak Hall - Lowest Quote	\$ 1,623.90
TOTAL APPROVED CAPITAL						
REQUESTS WITH TRANSFER: (see Budget Adjustment Report)						
TOTAL REQUESTS W/TRANSFER						
GRANT FUNDED & OTHER:						
TOTAL GRANT FUNDED & OTHER						
TOTAL CAPITAL REQUESTS						

Vice-Chairman Parker announced the America250PA state kickoff event is coming to Monroe County on Sunday, January 18, 2026. The event will be held at the courthouse from 12:30 p.m. until 2:30 p.m.

Vice-Chairman Parker also announced the “Patriotic Art Presentation” presented by the Pocono Mountains Art Group will be held at the Western Pocono Community Library from January 5, 2026, through February 28, 2026.

Commissioner Laverdure stated more events will be announced by the America250 PA education subcommittee in conjunction with Community Night being held in May at Northampton Community College-Pocono Campus.

Commissioner Laverdure also stated there will be a meeting at the East Stroudsburg Borough Hall tonight at 6:00 p.m. to bring the sports community together, ESU Head Football Coach Jimmy Terwilliger will be speaking. Kevin and Billy Reese will also be speaking about upgrades being made to the William Reese Memorial Baseball Field located in Dansbury Park.

Chairman Christy asked if there was any public comment.

Deborah Stroman, Chief Assessor, thanked the retiring tax collectors on behalf of the Assessment office and stated it had been a pleasure to work with them over the years and they would be missed.

Dr. John Toleno announced as part of the Community Partnership for Gun Safety grant there will be a gun safety event held on Saturday, January 17, 2026, from 10:00 a.m. to 12:00 p.m. at the Monroe County Public Safety Center. The event is free of charge but is limited to fifty (50) people and you can sign up on the website www.gunsafetymonroepa.org .

Kurt Cummings, Stroudsburg business owner stated parking is an issue and asked what the plans were for the gravel lot on Sixth Street that is owned by the county. Chairman Christy stated the county has contacted an engineering firm to see what steps would be needed to safely allow parking on the lot.

Mr. Cummings also asked if the county would consider opening the county owned parking deck on weekends to accommodate parking.

Chairman Christy stated there are security issues that would need to be addressed if the parking deck was opened on the weekends.

Chief Clerk/Administrator Gress stated the parking deck had been open on weekends many years ago, but vandalism and security became issues. Mr. Gress also stated the parking deck will be undergoing major repairs again this spring and summer.

Theresa Pesce stated her comments were in reference to the Community Partnership for Gun Safety Grant. Ms. Pesce felt it was great that a safety class was being offered. Ms. Pesce stated that according to her information provided by the Coroners' office not all gun accidents happened with regular firearms as her research showed one death had been caused by a bb gun. Ms. Pesce felt it was important for this to be acknowledged.

The meeting was adjourned at 10:07 a.m.

Robert J. Gress, Chief Clerk/Administrator

M-2026-1 through M-2026-16

MONROE COUNTY REORGANIZATIONAL SALARY BOARD AGENDA

Effective January 1, 2026

NEW OR REVISED POSITIONS IN 2026

CHANGES, RECLASSIFICATIONS in 2026

Position will be downgraded or changed upon vacancy

Includes \$1.00 Shift Diff

Includes \$.55 Shift Diff

*FLSA Exempt (Salaried)

**Elected Officials

Department	Union	Grade	Job Title	Hours
Aging 4410	RES	18	Director Aging*	37.50
	RES	13	Program Manager II*	37.50
	RES	12	Program Mgr I*	37.50
	RES	12	Program Mgr I*	37.50
	RES	12	Program Mgr I*	37.50
	RES	12	Outreach Supervisor*	37.50
	RES	12	Administrative Officer II*	37.50
	RES	12	Fiscal Officer II*	37.50
	PSSU	37	Volunteer Res Coordinator	37.50
	PSSU	37	Administrative Officer I	37.50
	PSSU	37	Care Mgr 3	37.50
	PSSU	37	Care Mgr 3	37.50
	PSSU	37	Care Mgr 3	37.50
	PSSU	37	Care Mgr 3	37.50
	PSSU	37	Care Mgr 3	37.50
	PSSU	35	Care Mgr 2	37.50
	PSSU	35	Care Mgr 2	37.50

	PSSU	35	Care Mgr 2	37.50
	PSSU	35	Care Mgr 2	37.50
	PSSU	35	Care Mgr 2	37.50
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	PSSU	35	Care Mgr 2	37.50
	PSSU	35	Care Mgr 2	37.50
	PSSU	35	Care Mgr 2	37.50
	PSSU	35	Care Mgr 2	37.50
	PSSU	33	Care Mgr I	37.50
	PSSU	33	Care Mgr I	37.50
	PSSU	33	Care Mgr I	37.50
	PSSU	33	Admin Asst I	37.50
	PSSU	33	Fiscal Technician	37.50
	PSSU	31	Sr Ctr Mgr II	37.50
	PSSU	30	Clerk Typist III	37.50
	PSSU	29	Case Aide II	37.50
	PSSU	29	Case Aide II	37.50
	PSSU	29	Case Aide II	37.50
	PSSU	29	Case Aide II	37.50
	PSSU	29	Sr Ctr Mgr I - PT	15.00
	PSSU	29	Sr Ctr Mgr I - PT	10.00
	PSSU	29	Sr Ctr Mgr I - PT	15.00
	PSSU	29	Sr Ctr Mgr I - TEMP	
	PSSU	27	Clerk Typist II	37.50
		27	Clerk Typist II	37.50
Agricultural Extension 4611	RES	6	Admin Coordinator	37.50
	RES	3	Administrative Specialist II (GR 2 when vacant)	22.50
Assessment 4136	RES	19	Chief Assessor*	40.00
	RES	13	GIS Coordinator/Manager*	40.00
	RES	11	Deputy Chief Assr	40.00

	RES	8	Mapper Sr.	37.50
	RES	8	Head Field Assessor	40.00
	RES	6	Mapper	37.50
	RES	6	Field Assessor	37.50
	RES	6	Field Assessor	37.50
	RES	6	Field Assessor	37.50
	RES	6	Field Assessor	37.50
	RES	6	Field Assessor	37.50
	RES	5	Data Collector (to Grade 6 Field Assr when licensed)	37.50
	RES	3	Administrative Specialist II	37.50
	RES	3	Administrative Specialist II	37.50
	RES	3	Administrative Specialist II	37.50
	RES	3	Administrative Specialist II	37.50
	RES	3	Administrative Specialist II	37.50
	RES	3	Administrative Specialist II	37.50
	RES	3	Administrative Specialist II - TEMP - 11/1/25-11/30/27	8.00
	RES	3	Administrative Specialist II - TEMP - 11/1/25-11/30/27	12.00
	NA		Auxiliary Board Member	
	NA		Auxiliary Board Member	
	NA		Auxiliary Board Member	
	NA		Auxiliary Board Member	
	NA		Alternate Auxiliary Board Member	
	NA		Alternate Auxiliary Board Member	
Career Link 4959	RES	19	Administrator*	37.50
	RES	11	Career SvcsMgr/Deputy Director*	37.50
	RES	7	Wksp Coor/CL Specialist	37.50
	RES	7	Career Services Coor	37.50
	RES	7	Career Couns/Case Mgr	37.50
	RES	7	Career Couns/Case Mgr	37.50
	RES	7	Career Couns/Case Mgr	37.50
	RES	7	Career Couns/Case Mgr	37.50

	RES	4	Administrative Specialist III	37.50
Children 4420	RES	19	Director C&Y*	40.00
	RES	15	Asst Admin/C&Y*	40.00
	RES	13	Program Manager II* Adopt/Placement	40.00
	RES	13	Program Manager II* Foster Care	40.00
	RES	12	Program Manager I* Intake	40.00
	RES	12	Supervisor I* Protective Services	40.00
	RES	12	Supervisor I* Intake/CPS	40.00
	RES	12	Supervisor I* Intake/CPS	40.00
	RES	12	Supervisor I* Ongoing Services	40.00
	RES	12	Supervisor I* Intake/CPS	40.00
	RES	12	Supervisor I* Quality Assurance	40.00
	RES	12	Supervisor I* Placement	40.00
	RES	12	Supervisor I* Community Svcs	40.00
	RES	12	Supervisor I* Intake/CPS	40.00
	RES	12	Supervisor I* Adolescent Crisis	40.00
	RES	12	Supervisor I* Intake/CPS	40.00
	RES	12	Fiscal Officer II*	40.00
	RES	6	Clerical Supervisor I*	40.00
	RES	5	Non-Court Armed Peace Officer	40.00
	RES		C&Y Solicitor*	
	RES		C&Y Solicitor PT*	
	PSSU	37	Casw 3	37.50
	PSSU	37	Casw 3	37.50
	PSSU	37	Casw 3	37.50
	PSSU	37	Casw 3	37.50
	PSSU	37	Casw 3	37.50
	PSSU	37	Casw 3	37.50
	PSSU	37	Casw 3	37.50
	PSSU	37	Accountant II	37.50
	PSSU	35	Casw 2	37.50

	PSSU	33	Casw 1 / Casw 2	37.50
	PSSU	33	Casw 1 / Casw 2	37.50
	PSSU	33	Casw 1 / Casw 2	37.50
	PSSU	33	Casw 1 / Casw 2	22.50
	PSSU	33	Casw 1 / Casw 2	22.50
	PSSU	33	Casw 1 / Casw 2 - PT	29.00
	PSSU	33	Casw 1 / Casw 2 - PT	8.50
	PSSU	33	Casw 1 / Casw 2 - PT	15.00
	PSSU	33	Casw 1 / Casw 2 - PT	20.00
	PSSU	33	Casw 1 / Casw 2 - PT	17.50
	PSSU	35	Casw 1 / Casw 2 - PT	37.50
	PSSU	33	Fiscal Technician	37.50
	PSSU	33	Fiscal Technician	37.50
	PSSU	33	Fiscal Technician	37.50
	PSSU	33	Fiscal Technician - PT	22.50
	PSSU	33	Fiscal Technician - PT	15.00
	PSSU	27	Clerk Typist II	37.50
	PSSU	27	Clerk Typist II	37.50
	PSSU	27	Clerk Typist II	37.50
	PSSU	27	SSA 3 - FT	37.50
	PSSU	27	SSA 3 - PT	22.50
	PSSU	27	SSA 3 - PT	14.50
	PSSU	26	Clerk II	37.50
	PSSU	26	Clerk II	37.50
	PSSU	25	SSA 2 - FT	37.50
	PSSU	25	SSA 2 - FT	37.50
	PSSU	23	SSA 1 - FT	37.50
	PSSU	23	SSA 1 - FT	37.50
	PSSU	23	SSA 1/2/3 - FT	37.50
	PSSU	23	SSA 1/2/3 - PT	25.00
	PSSU	23	SSA 1/2/3 - PT	14.50
	PSSU	23	SSA 1/2/3 - PT	14.50

	PSSU	23	SSA 1/2/3 - PT	14.50
	PSSU	23	SSA 1/2/3 - PT	14.50
	PSSU	23	SSA 1/2/3 - PT	14.50
	PSSU	23	SSA 1/2/3 - PT	14.50
	PSSU	23	SSA 1/2/3 - PT	14.50
Commissioners 4111	ELE		County Commissioner**	
	ELE		County Commissioner**	
	ELE		County Commissioner**	
	RES	22	Chief Clerk/Admin*	40.00
	RES	12	Risk Manager*	40.00
	RES	8	Records Archivist	35.00
	RES	5	Board of Commissioners Admin Secretary	40.00
	RES	5	Non-Court Armed Peace Officer	40.00
	RES	5	Non-Court Armed Peace Officer	40.00
	RES	3	Administrative Specialist II	40.00
	RES		Archives Intern - Summer Temp 120 Hrs	
	RES		Open Records Officer - PT	
Conservation District 4610	RES	19	Manager Conservation*	40.00
	RES	17	Hydraulic Engineer*	40.00
	RES	17	Hydraulic Engineer*	40.00
	RES	12	Environmental Education Coordinator*	40.00
	RES	11	Head Resource Conservationist*	40.00
	RES	10	Resource Conservation Specialist*	40.00
	RES	10	Resource Conservation Specialist*	40.00
	RES	10	Resource Conservation Specialist*	40.00
	RES	10	Resource Conservation Specialist*	40.00
	RES	10	Resource Conservation Specialist*	40.00
	RES	8	Finance Manager	40.00
	RES	8	Environmental Educator*	40.00
	RES	8	Environmental Educator*	40.00

	RES	8	Environmental Educator*	40.00
	RES	8	Environmental Educator*	40.00
	RES	3	Administrative Specialist II	40.00
	RES	3	Administrative Specialist II	40.00
	RES	2	Tradesworker II	40.00
	RES	1	Tradesworker I - PT	20.00
	RES		Work Crew Laborer	
	RES		Work Crew Supervisor	
	RES		Crew Worker Summer Temp	
	RES		Crew Worker Summer Temp	
Controller 4133	ELE		Controller/Retir Sec**	
	RES	12	Deputy Controller*	40.00
	RES	11	Auditor*	40.00
	RES	11	Accountant*	40.00
	RES	7	Accounts Payable Officer	37.50
	RES	7	Accounts Payable Officer	37.50
	RES	6	Executive Assistant	37.50
	RES	5	Accounts Receivable Officer	37.50
	RES	5	Payroll Officer - PT	20.00
	RES		Retirement Secretary**	
Coroner 4193	ELE		Coroner**	
	RES	13	Chief Dep Coroner*	40.00
	RES	8	Office Manager/Deputy Coroner	40.00
	RES	7	Deputy Coroner	40.00
	RES	7	Deputy Coroner	40.00
	RES	7	Deputy Coroner	40.00
	RES	7	Deputy Coroner	40.00
Correctional Facility 4232 (122 COs)	CO		CO II	40.00
	CO		CO II	40.00

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	CO		CO	40.00
	RES	12	Building Maintenance Supervisor	40.00
	RES	9	Building Maintenance Assistant Supervisor	40.00
	RES	6	Building Maintenance Mechanic	40.00
	RES	6	Building Maintenance Mechanic	40.00
	RES	6	Administrative Coordinator	37.50
	RES	4	Advanced Technician	37.50
	RES	3	Administrative Specialist II	37.50
	RES	3	Administrative Specialist II	37.50

	RES	3	Administrative Specialist II	37.50
	RES	3	Administrative Specialist II	37.50
	RES	3	Administrative Specialist II - PT	22.50
	RES	3	Laundry Supply Clk	40.00
	RES	1	Tradesworker I	40.00
	RES	1	Tradesworker I	40.00
	RES	1	Tradesworker I - Temp (Seasonal)	32.00
Correctional Facility Admin 4233	RES	19	Warden*	40.00
	RES	17	Deputy Warden Operations*	40.00
	RES	17	Deputy Warden Security*	40.00
	RES	14	Director of Treatment*	40.00
	RES	13	Lieutenant*	40.00
	RES	13	Lieutenant*	40.00
	RES	13	Lieutenant*	40.00
	RES	13	Lieutenant*	40.00
	RES	13	Lieutenant Training*	40.00
	RES	10	Sergeant Night	40.00
	RES	10	Sergeant	40.00
	RES	10	Sergeant	40.00
	RES	10	Sergeant	40.00
	RES	10	Sergeant Night	40.00
	RES	10	Sergeant Night	40.00
	RES	10	Sergeant Night	40.00
	RES	10	Sergeant Night	40.00
	RES	9	Work Release Coordinator	37.50
	RES	9	Records Administrator	40.00
	RES	9	Classification Coordinator	37.50
	RES	8	Drug & Alcohol Counselor	37.50
	RES	8	Education & Volunteer Coordinator	37.50
	RES	8	HR Specialist*	40.00
	RES	7	Corrections Counselor	37.50

Courts 4184	RES	14	Deputy Court Administrator*	40.00	
	RES	12	Law Clerk Sr* President Judge Mark	40.00	
	RES	11	Executive Assistant to President Judge Mark	40.00	
	RES	11	Admin Assistant President Judge	40.00	
	RES	11	Law Clerk* Judge Mark	40.00	
	RES	11	Law Clerk* Judge Mark	40.00	
	RES	11	Law Clerk* Judge Williamson	40.00	
	RES	11	Law Clerk* S. Higgins	40.00	
	RES	11	Law Clerk* Judge Sibum	40.00	
	RES	11	Law Clerk* S. Higgins	40.00	
	RES	11	Law Clerk* Judge Sibum	40.00	
		11	Law Clerk* Judge Best	40.00	
	RES	11	Law Clerk* Judge Jackson	40.00	
		11	Law Clerk* Judge Jackson		
	JUD	19	Court Reporter Sr.	35.00	
	JUD	18	Court Reporter	35.00	
	JUD	18	Court Reporter	35.00	
	JUD	18	Court Reporter	35.00	
	JUD	17	Sr Court Recorder	35.00	
	JUD	16	Court Recorder & Transcriptionist	35.00	
	JUD	16	Court Recorder & Transcriptionist	35.00	
	JUD	16	Court Recorder & Transcriptionist	35.00	
	JUD	16	Court Recorder & Transcriptionist	35.00	
	JUD	16	Court Recorder & Transcriptionist	35.00	
	JUD	16	Court Recorder & Transcriptionist	35.00	
	JUD	16	Court Recorder & Transcriptionist	35.00	
	JUD	16	Court Recorder & Transcriptionist	35.00	
	JUD	14	Court Monitor	35.00	
	JUD	14	Court Monitor	35.00	
	JUD	14	Law Librarian	35.00	
	JUD	14	Exhibits & Quality Assurance Record Retention	35.00	
	JUD	10	Admin Asst Custody Conciliation (Elim when vacant)	35.00	

	JUD	10	Admin Asst/Courts	35.00
	JUD	10	Admin Asst Custody Conciliation	35.00
	JUD	10	Admin Asst/Courts	35.00
	JUD	10	Admin Asst Custody Conciliation	35.00
	JUD	10	Admin Asst/Courts	35.00
	JUD	10	Admin Asst/Courts	35.00
	RES	6	Executive Assistant of Court Admin	40.00
	RES	6	Judicial Asst Judge Jackson	40.00
	RES	6	Judicial Asst Judge S. Higgins	40.00
	RES	6	Judicial Asst Judge Williamson	40.00
	RES	6	Judicial Asst Judge Sibum	40.00
	RES	6	Judicial Asst Judge Best	40.00
	RES	6	Judicial Asst Judge D. Higgins	40.00
	RES	6	Minute Clerk/ Judicial Asst	40.00
	RES	6	Minute Clerk/ Judicial Asst - PT (1 FT when both vacant)	20.00
	RES	6	Minute Clerk/ Judicial Asst - PT (1 FT when both vacant)	20.00
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District Attorney 4194	ELE		District Attorney***	
	RES	20	1st Assistant District Attorney*	40.00
	RES	17	Chief Prosecutor Appellate Section*	40.00
	ATY	22	Asst Dist Atty*	40.00
	ATY	22	Asst Dist Atty*	40.00
	ATY	22	Asst Dist Atty*	40.00
	ATY	22	Asst Dist Atty*	40.00
	ATY	22	Asst Dist Atty*	40.00
	ATY	22	Asst Dist Atty*	40.00
	ATY	22	Asst Dist Atty*	40.00
	ATY	22	Asst Dist Atty*	40.00
	ATY	22	Asst Dist Atty*	40.00
	ATY	22	Asst DA PT*	16.00
	ATY	22	Asst DA PT*	16.00
	ATY	22	Asst DA PT*	16.00

	RES		Intern - Temp 640 hours	
	RES		Intern - Temp 640 hours	
District Justices 4186	RES	8	Audit & Training Coordinator	40.00
	RES	6	Executive Assistant Courts	40.00
	JUD	10	Advanced Tech 43-4-01 - Levy - MS/DWG/Smith	35.00
	JUD	10	Advanced Tech 43-3-01 - Travagline - Cool	35.00
	JUD	10	Advanced Tech 43-4-02 - Riley - Par/Mt Pocono/Pri/Bar	35.00
	JUD	10	Advanced Tech - 43/3/01 - Travagline - Cool	35.00
	JUD	10	Advanced Tech 43-3-02 - Gasper - Hamilton/Stroud Twp	35.00
	JUD	10	Advanced Tech 43-4-04 - White - Toby/Tunk	35.00
	JUD	10	Advanced Tech 43-2-01 - Johnson - Stroudsburg Borough	35.00
	JUD	10	Advanced Tech 43-3-04 - Mancuso - CH/Elk/Polk/Ross	35.00
	JUD	10	Advanced Tech 43-2-02 - Wolbert - E.Stroudsburg	35.00
	JUD	10	Advanced Tech 43-3-03 - Kresgee - Jack/Polk	35.00
	JUD	8	Technician Senior 43-2-02 - Wolbert - E. Stroudsburg	35.00
	JUD	8	Technician Senior 43-4-02 - Riley - Par/Mt Pocono/Pre/Bar	35.00
	JUD	8	Technician Senior 43-3-02 - Gasper - Hamilton/Stroud Twp	35.00
	JUD	8	Technician Senior 43-4-04 - White - Toby/Tunk	35.00
	JUD	8	Technician Senior 43-2-01 - Johnson - Stroudsburg Borough	35.00
	JUD	8	Technician Senior 43-3-03 - Kresgee - Jack/Polk	35.00
	JUD	8	Technician Senior 43-4-01 - Levy - MS/DWG/Smith	35.00
	JUD	8	Technician Senior 43-3-04 - Mancuso - CH/Elk/Polk/Ross	35.00
	JUD	7	Technician 43-3-04 - Mancuso - Ch/Elk/Polk/Ross	35.00
	JUD	7	Technician 43-2-02 - Wolbert - E. Stroudsburg	35.00
	JUD	7	Technician 43-3-01 - Travaligne - Cool	35.00
	JUD	7	Technician 43-4-01 - Levy - MS/DWG/Smith	35.00
	JUD	7	Technician 43-3-03 - Kresgee - Jack/Polk	35.00
	JUD	7	Technician 43-4-02 - Riley - Par/Mt Pocono/Pri/Bar	35.00
	JUD	7	Technician 43-4-04 - White - Toby/Tunk	35.00
	JUD	7	Technician 43-3-02 - Gasper - Hamilton/Stroud Twp	35.00
	JUD	7	Technician 43-2-01 - Johnson - Stroudsburg Borough	35.00

	JUD	7	Technician 43-2-01 - Johnson - Stroudsburg Borough	35.00
	JUD	7	Technician Floater	35.00
	JUD	7	Technician Floater	35.00
	JUD	7	Technician Floater	35.00
Domestic Relations 4187	RES	18	Director Domestic Relations*	40.00
	RES	12	Assistant Director Domestic Relations*	40.00
	RES	9	Domestic Relations Supervisor	40.00
	RES	9	Domestic Relations Supervisor	40.00
	JUD	17	Investigator/DR	40.00
	JUD	17	Investigator/DR	40.00
	JUD	14	Conference Officer	35.00
	JUD	14	Conference Officer	35.00
	JUD	14	Conference Officer	35.00
	JUD	12	Accounting Tech Sr.	35.00
	JUD	12	Accounting Tech Sr.	35.00
	JUD	12	Enforcement Spec Sr.	35.00
	JUD	12	Enforcement Spec Sr.	35.00
	JUD	12	Enforcement Spec Sr.	35.00
	JUD	12	Enforcement Spec Sr.	35.00
	JUD	12	Enforcement Spec Sr.	35.00
	JUD	12	Enforcement Spec Sr.	35.00
	JUD	12	Work Search Specialist	35.00
	JUD	12	Accounting Tech Sr.	35.00
	JUD	11	Intergovernmental Specialist	35.00
	JUD	11	Intergovernmental Specialist	35.00
	JUD	11	Intergovernmental Specialist	35.00
	JUD	11	Intergovernmental Specialist	35.00
	JUD	10	Intake & Locate Specialist	35.00
	JUD	10	Intake & Locate Specialist	35.00
	JUD	10	Intake & Locate Specialist	35.00
	JUD	10	Enforcement & Data Imaging Technician-Jud	35.00
	JUD	10	Enforcement & Data Imaging Technician-Jud	35.00

	JUD	7	Office Asst Sr.	35.00
	JUD	7	Office Asst Sr.	35.00
	JUD	7	Office Asst Sr.	35.00
	JUD	7	Office Asst Sr.	35.00
	JUD	7	Office Asst Sr.	35.00
	JUD	7	Office Asst Sr.	35.00
Emergency Services 4291	RES	19	Director Emergency Services*	40.00
	RES	13	Asst Director of Emergency Services*	40.00
	RES	10	Emerg Preparedness Planner* (Grade 8 when vacant)	40.00
	RES	8	Planner 1 - Critical Infrastructure	40.00
	NA		Burn Sim Offr, Sr. TEMP	
	NA		Burn Sim Offr TEMP	
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Fiscal Affairs 4111/Grants 4490	RES	20	Director Fiscal Affairs*	40.00
	RES	11	Grants Manager*	40.00
	RES	11	Accountant*	40.00
	RES	11	Accountant*	40.00
	RES	7	Grants Writer	40.00
	RES	6	Fiscal Specialist	37.50
	RES	6	Fiscal Specialist	37.50

	NA		Tipstaff/Crier	
Maintenance 4176	RES	17	Operations & Maintenance Supervisor*	40.00
	RES	11	Assistant Oper & Maint Supervisor	40.00
	RES	8	Bldg Maint Mec Sr.	40.00
	RES	8	Bldg Maint Mec Sr.	40.00
	RES	6	Bldg Maint Mech	40.00
	RES	6	Bldg Maint Mech	40.00
	RES	6	Bldg Maint Mech	40.00
	RES	6	Bldg Maint Mech	40.00
	RES	6	Tradesworker Supervisor	40.00
	RES	2	Tradesworker II - PT (Night)	10.00
	RES	2	Tradesworker II - PT (Night)	30.00
	RES	1	Tradesworker I (Day)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Day)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night) (back to 40 hrs when vacant)	32.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night)	40.00

	RES	1	Tradesworker I (Day)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Day)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night)	40.00
	RES	1	Tradesworker I (Night)	40.00
Planning 4171	RES	19	Director Planning*	40.00
	RES	13	Senior Planner Lead*	40.00
	RES	13	Infrastructure Planner*	40.00
	RES	12	Senior Planner*	40.00
	RES	10	GIS Analyst/Planner*	40.00
	RES	8	Community Planner*	40.00
	RES	7	GIS Specialist - PT	16.00
Planning Vector Control 4327	RES	11	Vector Coordinator	40.00
	RES	6	Vector Technician Temp	40.00
Pre-Trial Services 4240	RES	16	Pretrial Services Director*	40.00
	RES	11	Pretrial Services Supervisor*	40.00
	RES	7	Pretrial Officer Trainee	40.00
	RES	7	Pretrial Officer Trainee	40.00
	RES	7	Pretrial Officer Trainee	40.00
	JUD	9	Probation Secretary	40.00
Probation - Adult 4236	RES	19	Director Probation*	40.00
	RES	16	Adult Deputy Chief*	40.00
	APO	21	Probation Supervisor	40.00
	APO	20	Probation Officer, Sr Adult	40.00
	APO	20	Probation Officer, Sr Adult	40.00

	APO	20	Probation Officer, Sr Adult	40.00
	APO	20	Probation Officer, Sr Adult	40.00
	APO	20	Probation Officer, Sr Adult	40.00
	APO	20	Probation Officer, Sr Adult	40.00
	APO	20	Probation Officer, Sr Adult	40.00
	APO	20	Probation Officer, Sr Adult	40.00
	APO	20	Probation Officer, Sr Adult	40.00
	APO	20	Probation Officer, Sr Adult	40.00
	APO	20	Probation Officer, Sr Adult	40.00
	APO	20	Probation Officer, Sr Adult	40.00
	APO	20	Probation Officer, Sr Adult	40.00
	APO	20	Probation Officer, Sr Adult	40.00
	APO	20	Probation Officer, Sr Adult	40.00
	APO	17	Prob Officer Adult	40.00
	APO	17	Prob Officer Adult	40.00
	APO	16	Prob Offr Trnee	40.00
	APO	16	Prob Offr Trnee	40.00
	APO	16	Prob Offr Trnee	40.00
	RES	6	Administrative Coordinator	40.00
	JUD	11	Probation Assistant	40.00
	JUD	9	Probation Secretary	40.00
	JUD	9	Probation Secretary	40.00
	JUD	9	Probation Secretary	40.00
Probation - Juvenile 4237	RES	16	Juvenile Deputy Chief*	40.00
	APO	21	Probation Supervisor	40.00
	APO	20	Probation Officer, Sr Juvenile	40.00
	APO	20	Probation Officer, Sr Juvenile	40.00
	APO	20	Probation Officer, Sr Juvenile	40.00
	APO	20	Probation Officer, Sr Juvenile	40.00
	APO	17	Probation Officer Juvenile	40.00
	RES	6	Administrative Coordinator	40.00

	JUD	10	Admin Asst/Courts	40.00
	JUD	9	Probation Secretary	40.00
	JUD	9	Probation Secretary	40.00
Prothonotary/Clerk of Courts 4195	ELE		Proth/Clerk Of Court**	
	RES	8	Chief Deputy (C)	40.00
	RES	8	Chief Deputy (P)	40.00
	RES	6	Deputy, Senior (P)	40.00
	RES	6	Deputy, Senior (C)	40.00
	RES	4	Deputy (P)	40.00
	RES	4	Deputy (C)	40.00
	RES	4	Deputy (C)	40.00
	RES	4	Deputy (C)	40.00
	RES	4	Deputy (P)	40.00
	RES	4	Deputy (P)	40.00
	RES	4	Deputy (C)	40.00
	RES	4	Deputy (P)	40.00
	RES	4	Deputy (P)	40.00
	RES	4	Deputy (P)	40.00
	RES	4	Deputy (C)	40.00
	RES	4	Records Technician (C)	40.00
	RES	4	Records Technician (P)	40.00
	RES	4	Records Technician (C)	40.00
	RES	4	Records Technician (C)	40.00
	RES	4	Records Technician (C)	40.00
	RES	4	Records Technician (P)	40.00
	RES	4	Records Technician (P)	40.00
	RES	4	Records Technician (C)	40.00
	RES	4	Records Technician (P)	40.00
	RES	4	Records Technician (P)	40.00
	RES	4	Records Technician (P)	40.00
	RES	4	Records Technician (C)	40.00

	RES	4	Records Technician (C)	40.00
	RES	4	Records Technician (P)	40.00
	RES	4	Records Technician (P)	40.00
	RES	4	Records Technician (C) - PT	20.00
Public Defender 4152	RES	20	Chief Public Defender*	40.00
	RES	18	Chief Deputy Public Defender*	40.00
	RES	17	Chief Appellate/Motions Writer*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst Public Def*	40.00
	ATY	22	Asst PD PT*	16.00
	ATY	22	Asst PD PT*	16.00
	ATY	22	Asst PD PT*	16.00
	ATY	22	Asst PD PT*	16.00
	ATY		Caseworker I	40.00
	RES	9	Investigator/PD	40.00
	RES	9	Investigator/PD	40.00
	RES	7	Office Manager-Legal	40.00
	RES	7	Paralegal Analyst	40.00
	RES	6	Legal Secretary Senior	40.00
	RES	5	Legal Secretary	40.00
	RES	5	Legal Secretary	40.00

	RES	5	Legal Secretary	40.00
	RES	5	Legal Secretary	40.00
	RES	5	Legal Secretary	40.00
	RES	5	Legal Secretary	40.00
	RES	4	Application Intake Analyst	40.00
	RES	4	Application Intake Analyst	40.00
	RES		Non-legal Intern - Temp 12 wks	28.00
	RES		Certified Legal Intern - Temp 12 wks	40.00
Purchasing 4142	RES	16	Director Purchasing*	35.00
	RES	4	Fiscal Technician	35.00
	RES	3	Administrative Specialist II	35.00
Register & Recorder 4153	ELE		Register & Recorder**	
	RES	8	Chief Deputy (D)	40.00
	RES	8	Chief Deputy (W)	40.00
	RES	4	Deputy (W)	40.00
	RES	4	Deputy (W)	40.00
	RES	4	Deputy (D)	40.00
	RES	4	Deputy (D)	40.00
	RES	4	Deputy (D)	40.00
	RES	4	Deputy (D)	40.00
	RES	4	Deputy (D)	40.00
	RES	4	Records Technician (D)	40.00
Sheriff 4197	ELE		Sheriff**	
	RES	17	Chief Deputy Sheriff*	40.00
	RES	10	Lieutenant Sheriff	40.00
	RES	9	Corporal/Vehicle Fleet	40.00
	RES	9	Corporal/Termin Agency Officer	40.00
	RES	9	Corporal/Firearms	40.00
	RES	9	Corporal/Field Trng	40.00
	RES	9	Corporal Asst FTO	40.00

	RES	4	Administrative Specialist III	40.00
	RES	4	Administrative Specialist III	40.00
	RES	4	Administrative Specialist III	40.00
	RES	4	Administrative Specialist III	40.00
	RES	4	Administrative Specialist III	40.00
	RES	4	Administrative Specialist III	40.00
	RES	4	Administrative Specialist III	40.00
	RES	4	Records Technician	40.00
	RES	4	Records Technician	40.00
	RES	4	Records Technician	40.00
	RES	3	Bailiff (Day)	40.00
	RES	3	Bailiff (Day)	40.00
	RES	3	Bailiff (Night)	40.00
	RES	3	Bailiff (Night)	40.00
	RES	3	Bailiff (Day)	40.00
	RES	3	Bailiff (Night)	40.00
	RES	3	Bailiff (Day)	40.00
	RES	3	Bailiff (Day)	40.00
	RES	3	Bailiff (Day)	40.00
	RES	3	Bailiff (Day)	40.00
	RES	3	Bailiff (Night)	40.00
	RES	3	Bailiff (Day)	40.00
	RES	3	Bailiff (Night)	40.00
	RES	3	Bailiff (Day)	40.00
	RES	3	Bailiff (Day)	40.00
	RES	3	Administrative Specialist II	40.00
	RES	3	Administrative Specialist II	40.00
	RES	3	Administrative Specialist II	40.00
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Tax Claim 4138	RES	18	Director Tax Claim*	40.00
	RES	4	Fiscal Technician	40.00
	RES	4	Fiscal Technician	40.00
	RES	4	Fiscal Technician	40.00
	RES	4	Fiscal Technician	40.00

	RES	4	Fiscal Technician	40.00
	RES	4	Fiscal Technician	40.00
	NA		Delq Tax Poster	
	NA		Delq Tax Poster	
	NA		Delq Tax Poster	
	NA		Delq Tax Poster	
	NA		Delq Tax Poster	
	NA		Delq Tax Poster	
	NA		Delq Tax Poster	
	NA		Delq Tax Poster	
			Delq Tax Poster	
			Delq Tax Poster	
Tax Collectors 4137				
	ELE		Tax Coll M Smithfld**	
	ELE		Tax Coll Stroud Twsp**	
	ELE		Tax Coll Price**	
	ELE		Tax Coll Ross**	
	ELE		Tax Coll Paradise**	
	ELE		Tax Coll DWGap**	
	ELE		Tax Coll Jackson**	
	ELE		Tax Coll Mt Pocono**	
	ELE		Tax Coll Stbg Boro**	
	ELE		Tax Coll Eldred**	
	ELE		Tax Coll Tunkhanck**	
	ELE		Tax Coll Chestnthal**	
	ELE		Tax Coll Tobyhanna**	
	ELE		Tax Coll Pocono**	
	NA		Tax Coll Polk**	
	ELE		Tax Coll Barrett**	
	ELE		Tax Coll Est Stbg Boro**	
	ELE		Tax Coll Smithfield**	
	ELE		Tax Coll Hamilton**	

	ELE		Tax Coll Coolbaugh**	
Treasurer 4139	ELE		Treasurer**	
	RES	9	Chief Deputy Treasurer	40.00
	RES	6	Assistant Deputy Treasurer	40.00
	RES	5	Fiscal Technician Senior	40.00
	RES	4	Fiscal Technician	40.00
Veterans Affairs 4175	RES	16	Director Veterans Affairs*	35.00
	RES	8	Deputy Director Veteran Affairs	35.00
	RES	3	Administrative Specialist II	35.00
Victim Witness 4493	RES	11	Victim Witness Coordinator*	40.00
	RES	7	Direct Service Advocate Sr.	40.00
	RES	6	Direct Service Advocate	40.00
	RES	6	Direct Service Advocate	40.00
	RES	6	Juvenile Justice Advocate	40.00
	RES	4	Records Technician - PT	30.00
Voter Registration 4120	RES	19	Director Voter Reg/Elections*	40.00
	RES	7	Dep Director Voter Registration	40.00
	RES	6	Administrative Coordinator	40.00
	RES	6	Administrative Coordinator	40.00
	RES	6	Administrative Coordinator	40.00
	RES	6	Administrative Coordinator/Technician	40.00
	RES	3	Administrative Specialist II - PT	20.00
	RES	3	Administrative Specialist II - PT	20.00