

AGENDA

SALARY BOARD MEETING

October 7, 2026

Open meeting.

Public comments.

OLD BUSINESS:

Approve the minutes from September 16, 2026 Salary Board Meeting on pages 1 - 2 of 6.

NEW BUSINESS:

Approve the New Hires, Separations, Changes and Miscellaneous on page 3 - 6 of 6.

Public comments.

Adjourn meeting.

DATE: October 7, 2026

COPIES TO: Chairman John Christy, Vice-Chairman David Parker, Commissioner Sharon Laverdure, and Controller Erik Diemer

FROM: Heather Lambert, Human Resource Director

ELECTED OFFICIALS, being EX-OFFICIO members of the SALARY BOARD, may, if they so desire, be present and vote with respect to any of their employees who may be involved. If so, they should advise beforehand of their intentions to be present.

FIRST NAME NEW HIRES:	DEPARTMENT:	POSITION:	STEP:	DATE:	REASON:	HOURLY/BIWKLY	ANNUAL:
Boone, Antoinette	Aging	37 Care Mgr 3	N/A	10/19/26	New Hire/Replacement	\$ 25,9810	\$ 50,662.95
Papallier, Lesly	Aging	37 Care Mgr 3	N/A	10/19/26	New Hire/Replacement	\$ 25,9810	\$ 50,662.95
Abshire, Allen	C&Y	33 Casw 1	N/A	10/13/26	New Hire/Replacement	\$ 19,9717	\$ 38,944.82
Chelley, Kayla	C&Y	35 Casw 2	N/A	10/13/26	New Hire/Replacement	\$ 23,2567	\$ 45,350.55
Maxwell, Vanessa	C&Y	33 Casw 1	N/A	10/13/26	New Hire/Replacement	\$ 19,9717	\$ 38,944.82
Smith, Samantha	C&Y	33 Casw 1	N/A	10/13/26	New Hire/Replacement	\$ 19,9717	\$ 38,944.82
Studley, Erika	C&Y	35 Casw 2	N/A	10/13/26	New Hire/Replacement	\$ 23,2567	\$ 45,350.55
Coleman, Lync	Correctional Facility	CO	N/A	10/13/26	New Hire/Replacement	\$ 26,0156	\$ 52,032.45
Cordero, Ryan	Correctional Facility	CO	N/A	10/13/26	New Hire/Replacement	\$ 26,0156	\$ 52,032.45
Koli, Kokou	Correctional Facility	CO	N/A	10/13/26	New Hire/Replacement	\$ 26,0156	\$ 52,032.45
Marmol, Daniella	Correctional Facility	CO	N/A	10/13/26	New Hire/Replacement	\$ 26,0156	\$ 52,032.45
Munoz, Bryan	Correctional Facility	CO	N/A	10/13/26	New Hire/Replacement	\$ 26,0156	\$ 52,032.45
Roughan, Justin	Correctional Facility	CO	N/A	10/13/26	New Hire/Replacement	\$ 26,0156	\$ 52,032.45
Zukauskas, Kathryn	Correctional Facility	CO	N/A	10/13/26	New Hire/Replacement	\$ 26,0156	\$ 52,032.45
Ransom, Annette	District Justices	7 Technician Floater	N/A	10/19/26	New Hire/Replacement	\$ 17,2214	\$ 32,342.94
Marrero, Victor	Pretrial Services	11 Pretrial Services Supervisor*	1	10/19/26	New Hire/Replacement	\$ 2,211.20	\$ 57,491.20
SEPARATIONS:							
Cost, Michelle	Aging	35 Care Manager 2	N/A	10/2/26	Resigned	\$ 24,1870	\$ 47,164.59
Haydt, Michele	C&Y	13 Program Manager II*	10	10/1/26	Retired	\$ 3,624.98	\$ 94,249.48
Stack, Lauren	C&Y	35 Casw 2 - PT	N/A	1/9/26	Resigned	\$ 24,7154	\$28,917.02
Simeoli Lagos, Esefania	Maintenance	1 Tradesworker 1	1	10/1/26	Resigned	\$ 15,7700	\$ 32,801.60
O'Leary, Shane	Planning	6 Vector Technician Temp	1	9/17/26	Resigned	\$ 21,4300	\$ 44,574.40
Salerno, Andrea	Register & Recorder	4 Deputy (D)	2	10/16/26	Resigned	\$ 19,4200	\$ 40,393.60
CHANGES:							
Auster, Michele	Aging	29 Case Aide II		1/1/2026	2026 Contractual Increase	\$ 18,9904	\$ 37,031.28
Bell, Jared	Aging	33 Fiscal Technician	N/A	9/21/26	Updated Salary-New Hire/Replacement	\$ 19,5414	\$ 38,105.73
Bender, Alexandra	Aging	30 Clerk Typist III		1/1/2026	2026 Contractual Increase	\$ 19,2503	\$ 37,538.08
Braxton-Cannon, Beverly	Aging	35 Care Mgr 2		1/1/2026	2026 Contractual Increase	\$ 24,1870	\$ 47,164.59
Braxton-Cannon, Beverly	Aging	35 Care Manager 2	N/A	7/6-9/6/26	Updated Salary-CM3 Out of Class Rate	\$ 25,9810	N/A
Brownley Knights, Chandra	Aging	37 Care Mgr 3		1/1/2026	2026 Contractual Increase	\$ 26,4905	\$ 51,656.40
Clement-St Louis, Michelle	Aging	35 Care Mgr 2		1/1/2026	2026 Contractual Increase	\$ 28,1046	\$ 54,804.06
Clement-St Louis, Michelle	Aging	35 Care Manager 2	N/A	9/8/26	Updated Longevity Bonus	\$ 275.00	CS to Base
Corriveau, Katherine	Aging	29 Case Aide II	N/A	2/17/26	Updated Salary-New Hire/Replacement	\$ 17,7421	\$ 34,597.10

2

Cost, Michelle	Aging	35 Care Mgr 2	1/1/2026	2026 Contractual Increase	\$	24,1870	\$	47,164.59
Cruz, Mara	Aging	31 Sr Ctr Mgr II	1/1/2026	2026 Contractual Increase	\$	21,2512	\$	41,439.75
Davis, Patricia	Aging	29 Sr Ctr Mgr I - PT	N/A	Updated Salary-New Hire/Replacement	\$	17,7421		N/A
Gallagher, Neal	Aging	37 Volunteer Res Coordinator	9/21/26	2026 Contractual Increase	\$	28,7725	\$	56,106.45
Jones, Judith	Aging	29 Case Aide II	1/1/2026	2026 Contractual Increase	\$	20,9832	\$	40,917.33
Lutin, Tanya	Aging	29 Sr Ctr Mgr I - TEMP	1/1/2026	2026 Contractual Increase	\$	19,7323		N/A
Maldonado, Catalina	Aging	33 Care Mgr I	1/1/2026	2026 Contractual Increase	\$	20,3633	\$	39,708.44
Maldonado, Catalina	Aging	35 Care Manager 2	N/A	Updated Salary-Promotion	\$	23,7218	\$	46,257.51
Mayo, Ilisha	Aging	35 Care Mgr 2	9/8/26	2026 Contractual Increase	\$	25,0260	\$	48,800.78
Pagano, Susan	Aging	37 Administrative Officer I	1/1/2026	2026 Contractual Increase	\$	26,1688	\$	51,029.14
Pride, Laura	Aging	33 Admin Asst I	1/1/2026	2026 Contractual Increase	\$	22,3597	\$	43,601.39
Riedel, Donna	Aging	29 Sr Ctr Mgr I - PT	1/1/2026	2026 Contractual Increase	\$	19,7323	\$	38,478.06
Rivera, Rafael	Aging	37 Care Manager III	8/24/26	Updated Salary-New Hire/Replacement	\$	25,9810	\$	50,662.95
Schlegel, Barbara	Aging	29 Sr Ctr Mgr I - PT	1/1/2026	2026 Contractual Increase	\$	18,0900	\$	35,275.44
Shaffer, Stephanie	Aging	35 Care Mgr 2	1/1/2026	2026 Contractual Increase	\$	27,4323	\$	53,492.96
Vecchio, Michelle	Aging	35 Care Mgr 2	1/1/2026	2026 Contractual Increase	\$	25,0260	\$	48,800.78
Vitiello, Claudia	Aging	37 Care Mgr 3	1/1/2026	2026 Contractual Increase	\$	27,9469	\$	54,496.42
Getz, Jerica	Assessment	8 Act 319 Specialist/Asst Chief Assessor	3	Promotion/New Position	\$	25,1300	\$	52,270.40
Alsharif, Ganna	C&Y	35 Casw 2	10/19/2026	2026 Contractual Increase	\$	25,5167	\$	49,757.59
Athey, Casey	C&Y	35 Casw 2	1/1/2026	2026 Contractual Increase	\$	27,1014	\$	52,847.65
Brown, Diana	C&Y	37 Casw 3	1/1/2026	2026 Contractual Increase	\$	28,8781	\$	56,312.29
Brown, Diana	C&Y	37 Casw 3	9/6/26	Updated Longevity Bonus	\$	275.00	CS to Base	
Budelman, Eric	C&Y	37 Casw 3	1/1/2026	2026 Contractual Increase	\$	26,4905	\$	51,656.40
Calvache-Murphy, Berthy	C&Y	37 Casw 3	1/1/2026	2026 Contractual Increase	\$	31,5856	\$	61,591.98
Calvache-Murphy, Berthy	C&Y	37 Casw 3	N/A	Updated Longevity Bonus	\$	325.00	CS to Base	
Catania, Geara	C&Y	27 Clerk Typist II	3/20/26	2026 Contractual Increase	\$	17,4549	\$	34,037.14
Catania, Geara	C&Y	33 Casw 1	1/1/2026	Updated Salary - Promotion	\$	19,9717	\$	38,944.81
Catania, Geara	C&Y	35 Casw 2	2/9/2026	Updated Salary-Promo w/o Exam	\$	23,7218	\$	46,257.51
Conaty, Kileen	C&Y	35 Casw 2	7/31/26	2026 Contractual Increase	\$	27,4381	\$	53,504.32
Coney, Dewayne	C&Y	25 SSA 2 - FT	1/1/2026	2026 Contractual Increase	\$	16,3638	\$	31,909.36
Couttlen, Leticia	C&Y	35 Casw 2	1/1/2026	2026 Contractual Increase	\$	26,4539	\$	51,585.02
De Jesus, Christine	C&Y	35 Casw 2	1/1/2026	2026 Contractual Increase	\$	24,6030	\$	47,975.79
Esslem, Sarah	C&Y	35 Casw 2	1/1/2026	2026 Contractual Increase	\$	25,7040	\$	50,122.83
Forbes, Blossom	C&Y	35 Casw 2	1/1/2026	2026 Contractual Increase	\$	30,5616	\$	59,595.21
Gant, Apryl	C&Y	35 Casw II	6/8/26	Updated Salary-New Hire/Replacement	\$	23,7218	\$	46,257.51
Gatesman, Mark	C&Y	35 Casw 2	1/1/2026	2026 Contractual Increase	\$	25,7040	\$	50,122.83
Gayle, Ayesha	C&Y	33 Casw 1	1/1/2026	2026 Contractual Increase	\$	20,3633	\$	39,708.44
Gayle, Ayesha	C&Y	35 Casw 2	1/1/2026	Updated Salary-Promo w/o Exam	\$	23,7218	\$	46,257.51
Gehr, Cassandra	C&Y	37 Casw 3	2/27/26	2026 Contractual Increase	\$	29,4495	\$	57,426.47
Ghaly, John	C&Y	35 Accountant I CS	1/1/2026	2026 Contractual Increase	\$	23,1604	\$	45,162.75
Gill, Cynda	C&Y	27 SSA 3 - PT	1/1/2026	2026 Contractual Increase	\$	17,0958	\$	33,336.87
Gross, Amber	C&Y	35 Casw 2	1/1/2026	2026 Contractual Increase	\$	26,4760	\$	51,628.22
Hunter, Tiffany	C&Y	35 Casw 2	1/1/2026	2026 Contractual Increase	\$	24,1870	\$	47,164.59
James, Sandra	C&Y	35 Casw 2	1/1/2026	2026 Contractual Increase	\$	25,7039	\$	50,122.63

5

Jones, Robin	C&Y	27 Clerk Typist II		1/1/2026	2026 Contractual Increase	\$	17,4549	\$	34,037.14
Lerro, Morgan	C&Y	33 Casw 1	N/A	4/6/26	Updated Salary-New Hire/Replacement	\$	19,9717	\$	38,944.82
Lippincott Jones, Melanie	C&Y	33 Fiscal Technician		1/1/2026	2026 Contractual Increase	\$	19,9245	\$	38,852.83
Martens, Susan	C&Y	33 Fiscal Technician - P T		1/1/2026	2026 Contractual Increase	\$	21,8028	\$	42,515.40
Matlock, Juanita	C&Y	27 SSA 3 - FT		1/1/2026	2026 Contractual Increase	\$	21,2165	\$	41,372.21
McDonnell, Megan	C&Y	37 Casw 3		1/1/2026	2026 Contractual Increase	\$	27,5120	\$	53,648.31
Miller, Kayla	C&Y	35 Casw 2		1/1/2026	2026 Contractual Increase	\$	25,0260	\$	48,800.78
Newhall, Karen	C&Y	33 Casw 1		1/1/2026	2026 Contractual Increase	\$	20,3633	\$	39,708.44
Newhall, Karen	C&Y	35 Casw 2	N/A	4/7/26	Updated Salary-Promo w/o Exam	\$	23,7218	\$	46,257.51
Payano-Santiago, Maria	C&Y	37 Accountant II		1/1/2026	2026 Contractual Increase	\$	26,8394	\$	52,336.80
Perez, Michael	C&Y	12 Supervisor I* Community Svcs	9	10/7/26	Anniversary step increase	\$	2,905.60	\$	\$75,545.60
Pinon, Kayla	C&Y	33 Casw 1	N/A	4/6/26	Updated Salary-New Hire/Replacement	\$	19,9717	\$	38,944.82
Pizzo, Alyssa	C&Y	37 Casw 2		1/1/2026	2026 Contractual Increase	\$	24,6030	\$	47,975.79
Pleitez, Jamie	C&Y	37 Casw 3	N/A	1/1/2026	2026 Contractual Increase	\$	28,1964	\$	54,982.93
Puchalski, Svetlana	C&Y	25 SSA 2 - FT		1/1/2026	2026 Contractual Increase	\$	16,6452	\$	32,458.14
Puchalski, Svetlana	C&Y	33 Caseworker I	N/A	2/9/26	Updated Salary-Promotion	\$	19,9717	\$	38,181.11
Puchalski, Svetlana	C&Y	35 Casw 2	N/A	8/29/26	Promo w/o Exam	\$	23,7218	\$	46,257.51
Rivera, Diana	C&Y	23 SSA 1 - FT	N/A	1/1/2026	2026 Contractual Increase	\$	15,4960	\$	30,217.20
Rodriguez, Brianna	C&Y	33 Casw 1		1/1/2026	2026 Contractual Increase	\$	20,3633	\$	39,708.44
Rodriguez, Brianna	C&Y	35 Casw 2	N/A	4/30/26	Updated Salary-Promo w/o Exam	\$	23,7218	\$	46,257.51
Rodriguez, Makayla	C&Y	33 Casw 1		1/1/2026	2026 Contractual Increase	\$	20,3633	\$	39,708.44
Rodriguez, Makayla	C&Y	35 Casw 2	N/A	6/27/26	Updated Salary-Promo w/o Exam	\$	23,7218	\$	46,257.51
Scalo, Danielle	C&Y	33 Fiscal Technician		1/1/2026	2026 Contractual Increase	\$	20,6158	\$	40,200.84
Shaw, Alysanne	C&Y	35 Casw 2		1/1/2026	2026 Contractual Increase	\$	26,3158	\$	51,315.90
Shaw, Alysanne	C&Y	37 Casw 3	N/A	8/24/26	Updated Salary-Promotion	\$	27,3684	\$	53,368.38
Transue, Cynthia	C&Y	27 Clerk Typist II	N/A	5/26/26	Updated Salary-New Hire/Replacement	\$	16,5455	\$	32,263.73
VanDunk, Amanda	C&Y	35 Casw 2		1/1/2026	2026 Contractual Increase	\$	26,3326	\$	51,348.55
Werkheiser, Heath	C&Y	33 Casw 1	N/A	5/26/26	Updated Salary-Rehire/Replacement	\$	19,9717	\$	38,944.82
Miller, Aaron	Conservation	2 Tradesworker II	5	10/15/26	Anniversary step increase	\$	18,1100	\$	\$37,668.80
Barrett, Bernard	Correctional Facility	CO II	N/A	10/6/26	Contractual Increase - 1 Year	\$	28,0461	\$	\$58,355.89
Bert, Virginia	Correctional Facility	3 Administrative Specialist II	5	8/7/26	Intermittent LOA	\$	19,4800	\$	\$37,986.00
Cadora, Samuel	Correctional Facility	CO II	N/A	10/6/26	Contractual Increase - 1 Year	\$	28,0461	\$	\$58,335.89
Dawkins, James	Correctional Facility	CO II	N/A	10/6/26	Contractual Increase - 1 Year	\$	28,0461	\$	\$58,335.89
Holt, Brittny	Correctional Facility	CO II	N/A	10/12/26	Contractual Increase - 5 Years	\$	31,3254	\$	\$65,156.83
Jackson, James	Correctional Facility	CO	N/A	10/12/26	Shift Change	\$	26,0156	\$	\$54,112.45
Jenkins, Laquan	Correctional Facility	CO II	N/A	10/12/26	Contractual Increase - 5 Years	\$	31,3254	\$	\$65,156.83
Martin, Aaron	Correctional Facility	CO II	N/A	10/6/26	Contractual Increase - 1 Year	\$	28,0461	\$	\$58,355.89
O'Donnell, Terrence	Correctional Facility	CO II	N/A	10/6/26	Contractual Increase - 1 Year	\$	28,0461	\$	\$58,355.89
Okwobi, Abimbola	Correctional Facility	CO II	N/A	10/6/26	Contractual Increase - 1 Year	\$	28,0461	\$	\$58,355.89
Scheuer, Elizabeth	Correctional Facility	CO	N/A	10/6/26	Contractual Increase - 1 Year	\$	28,0461	\$	\$58,355.89
Stella, Hannah	Correctional Facility	CO	N/A	10/12/26	Shift Change	\$	26,0156	\$	\$54,112.45
Stuhlmuller, Walter	Correctional Facility	CO II	N/A	10/12/26	Shift Change	\$	26,0156	\$	\$54,112.45
Sutliff, Kevin	Correctional Facility	CO II	N/A	10/6/26	Contractual Increase - 1 Year	\$	28,0461	\$	\$58,335.89
Almoshwer, Shahd	Courts	10 Admin Asst/Courts	N/A	10/6/26	Contractual Increase - 1 Year	\$	28,0461	\$	\$58,335.89
Warner, Kira	Courts	14 Law Librarian	N/A	10/13/26	Transfer	\$	19,0284	\$	\$34,631.69
			N/A	9/21/26	Correct Hourly Rate - Promotion	\$	21,4448	\$	\$39,020.80

Conard, Destiny	District Attorney	22 Asst District Atty*	N/A	10/21/26	Contractual Increase (25-60 mos)	\$ 3,257,2300	\$ 84,688.09
Halicki, Monika	District Attorney	22 Asst District Atty*	N/A	10/21/26	Contractual Increase (25-60 mos)	\$ 3,257,2300	\$ 84,688.09
Edinger, William	Emergency Services	19 Acting Director Emergency Services*	1	10/1/26-12/29/26	Temp Assignment	\$ 3,452,8000	\$ 89,772.80
Keegan, Maryellen	Emergency Services	19 Director Emergency Services*	5	10/1/26-12/29/26	Unpaid Suspension	\$ 3,798,4000	\$ 98,758.40
Conville, Malgorzata	Fiscal	11 Accountant*	3	10/15/26	Anniversary step increase	\$ 2,323.20	\$ 60,403.20
Warner, Myia	Pretrial Services	16 Pretrial Director*	1	10/12/16	Promotion	\$ 2,708.00	\$ 70,408.00
Lombardo, Caterina	Prothonotary	4 Records Technician (C)	5	10/17/26	Anniversary step increase	\$ 20.84	\$ 43,347.20
Punch, Deborah	Prothonotary	4 Deputy (P)	9	10/7/26	Anniversary step increase	\$ 23.82	\$ 49,545.60
Wood, Shirley	Prothonotary	4 Records Technician (P)	6	10/19/26	Anniversary step increase	\$ 21.55	\$ 44,824.00
Leary, Jennifer	Public Defender	4 Application Intake Analyst	3	9/23/26	Probation Complete	\$ 19.91	\$ 41,412.80
Macri, Peter	Sheriff	3 Bailiff	7	9/17/26	Correct Salary - Anniversary Step	\$ 21.38	\$ 44,470.40
Gallo, Brianne	Victim Witness	6 Direct Service Advocate	2	9/29/26	Correct Dept - Anniversary Step	\$ 21,9700	\$ 45,697.60
LONGEVITY:							
Perez, Michael	C&Y	12 Supervisor I* Community Svcs	9	10/9/26	Longevity Bonus	\$ 825.00	RES
Strouse, Marie	Courts	19 Court Reporter Sr.	N/A	10/2/26	Longevity Bonus	\$ 45.00	JUD to Base
Holt, Britney	Correctional Facility	CO II	N/A	10/12/2026	Longevity Bonus	\$ 400.00	CO
Jenkins, Laquan	Correctional Facility	CO II	N/A	10/12/2026	Longevity Bonus	\$ 400.00	CO
Putsky, Samantha	District Attorney	5 Legal Secretary	5	10/3/2026	Longevity Bonus	\$ 500.00	RES
Dunlap, Opal	Probation	20 Probation Officer, Sr. Adult	N/A	10/9/26	Longevity Bonus	\$ 25.00	APO to Base
Wood, Shirley	Prothonotary	4 Records Technician (P)	6	10/19/26	Longevity Bonus	\$ 275.00	RES
Benincasa, Carmelo	Sheriff	9 Bailiff Supervisor	5	10/5/26	Longevity Bonus	\$ 275.00	RES
Ackerman, Melissa	Victim Witness	7 Direct Service Advocate, Sr.	8	10/10/2026	Longevity Bonus	\$ 1,000.00	RES
MISCELLANEOUS:							
Approve the request from Mindy Knitter to allow Leave Donation for Marijana Mihalopoulos							
Approve donation leave for Ariel Jones							
	2 Walter Stuhlmueller			8 Vacation Hrs	\$208.12		
	Ariel Jones	\$28.0461			<u>\$208.12</u> 1.06	Days	
Adopt the new on-call rate for Aging Care Managers @ \$425/wk retro to 1/1/26							
Adopt the new on-call rate for C&Y Caseworkers @ 425/wk retro to 1/1/26							
Adopt PSSU salary Grid 2026							