PLEASE POST!!!

OPEN POSITION

MONROE COUNTY HUMAN RESOURCE OFFICE IS NOW ACCEPTING APPLICATIONS FOR THE FOLLOWING POSITION:

9 Classification Coordinator - MCCF \$25.15/hr. - 37.50hrs/wk.

Current employees who wish to apply for this position should obtain a bid sheet from the County portal and proceed accordingly.

Notice: If you are offered and accept this position you will be mandated to provide a Criminal Background Check (http://epatch.state.pa.us) & Child Abuse History https://www.compass.state.pa.us/cwis/public/home) at your cost prior to your hire date as a condition of employment.

POSTED: 05/16/2025 REMOVE: OPEN UNTIL FILLED

MONROE COUNTY, PENNSYLVANIA CLASSIFICATION SPECIFICATION

CLASSIFICATION TITLE: CLASSIFICATION COORDINATOR

PURPOSE OF CLASSIFICATION

The purpose of this classification is to perform the initial classification of inmates and the referral counseling; to assist and support the corrections officers; to submit written reports; and to access computer system for pertinent referral of records of treatment and programs.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Performs the review of initial inmate commitment forms; conducts preliminary interviews and interrogations; provides inmate counseling; provides crisis intervention services; performs discretionary referral to appropriate sections.

Retrieves computer data such as criminal data history, biographical, legal, and medical information; updates and reviews records; maintains confidential records.

Assists in program planning.

Attends and testifies at mental health hearings.

Conducts weekly classification meetings.

Assists in the preparation of Public Defender applications.

Supervises individual inmates on daily basis; participates in selection of inmates for in-facility jobs.

Prepares or completes various forms, reports, correspondence, applications, forms, attendance records, or other documents.

Receives various forms, reports, correspondence, time sheets, policies, procedures, guides, directories, catalogs, manuals, reference materials, or other documentation; reviews, completes, processes, forwards or retains as appropriate.

Copies and distributes forms, reports, correspondence, and other related materials.

Initiates/receives facsimile transmission of documents.

Operates a computer to enter, retrieve, review or modify data; verifies accuracy of entered data and makes corrections as appropriate; utilizes word processing, database, or other software programs.

Answers the telephone; provides information, guidance and assistance; takes and relays messages or directs calls to appropriate personnel; returns calls as necessary.

Communicates with supervisor, employees, other departments, job seekers, educational facilities, human service agencies, the public, and other individuals as needed to coordinate work activities, review status of work, exchange information, or resolve problems.

Attends meetings, conferences, or workshops.

ADDITIONAL FUNCTIONS

Provides assistance or coverage to other employees as needed.

Performs other related duties as required.

MINIMUM QUALIFICATIONS

Bachelor's degree in Social Science, Education, Human Resources, or closely related field; supplemented by three (3) year previous experience and/or training involving law enforcement, social work, or human resources; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.

PERFORMANCE APTITUDES

<u>Data Utilization</u>: Requires the ability to evaluate, audit, deduce, and/or assess data using established criteria including exercising discretion in determining actual or probable consequences and in referencing such evaluation to identify and select alternatives.

<u>Human Interaction</u>: Requires the ability to assist persons by action or interaction in carrying out specialized counseling, or related procedures.

<u>Equipment, Machinery, Tools, and Materials Utilization</u>: Requires the ability to operate, maneuver and/or control the actions of equipment, machinery, tools, and/or materials used in performing essential functions.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference, descriptive, and/or advisory data and information.

<u>Mathematical Aptitude</u>: Requires the ability to perform addition, subtraction, multiplication, and division; to calculate decimals and percentages; to utilize principles of fractions; and to interpret graphs.

<u>Functional Reasoning</u>: Requires the ability to apply principles of influence systems, such as motivation, incentive, and leadership, and to exercise independent judgment to apply facts and principles for developing approaches and techniques to resolve problems.

<u>Situational Reasoning</u>: Requires the ability to exercise judgment, decisiveness and creativity in situations involving the evaluation of information against sensory, judgmental, or subjective criteria, as opposed to that which is clearly measurable or verifiable.

ADA COMPLIANCE

<u>Physical Ability</u>: Tasks require the ability to exert light physical effort in sedentary to light work, but which may involve some lifting, carrying, pushing and/or pulling of objects and materials of light weight (5-10 pounds). Tasks may involve extended periods of time at a keyboard or work station.

<u>Sensory Requirements</u>: Some tasks require the ability to perceive and discriminate sounds and visual cues or signals. Some tasks require the ability to communicate orally.

Environmental Factors: Essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, temperature and noise extremes, human bites, firearms, violence, or disease.

Monroe County, Pennsylvania, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.