Monroe County Correctional Facility
CORRECTIONAL OFFICERS
JOB INFORMATION

PROBATIONARY PERIOD – ONE (1) YEAR

Working Schedule – 8.25 hour shifts – 41.25 hours per week

First Shift:	7:00am-3:15pm	0700-1515
Second Shift:	3:00pm-11:15pm	1500-2315
Third Shift:	11:00pm-7:15am	2300-0715

Hourly Pay Rate

Years of continuous Service – 2013

Zero to twelve (12) months.....$15.9218
Thirteen (13) to Thirty-six (36) months.....$17.2141
Thirty-seven (37) to sixty (60) months.....$18.5035
Sixty-one (61) to eighty-four (84) months.....$19.3014
Over eighty-four (84) months $19.9784

*Note – Shift differential of .55 cents is paid for second and third shifts

Benefits

- Uniforms supplied by MCCF and replaced as needed
- Maintenance of Uniform by employee
- Health Plans – 3 plans offered by county with varying amounts of contribution for employee and dependants
- Life Insurance - $25,000 – with option to purchase additional
- Vision Benefits
- Dental Benefits – with option to purchase additional
- 14 paid holidays
- Pension plan with mandatory contribution
- 2 Personal Days per year (prorated based on date of hire)
- 12 sick days per year (may not be used during first six months) at beginning of employment and increases per county policy and Union Contract
- 4 vacation days for July hires for the 2013 calendar year
- 10 vacation days beginning 2014 with increases per union contract

*Note – the above listing of benefits is an effort to outline conditions of employment. All of the above are subject to change with collective bargaining agreements and county policies as set forth by the Monroe County Board of Commissioners.